

EEO Public File Report

Group: KPAX Communications, Inc.					
Stations: KPAX-TV, K18AJ-TV					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2008-12-01 and 2009-11-30					
1. Job Title: Master Control Operator (J008708)		Date Submitted: 2009-02-11		Date Filled: 2009-02-25	
2. Job Title: Chief Engineer (J009099)		Date Submitted: 2009-06-03		Date Filled: 2009-07-22	
3. Job Title: Maintenance Engineer (J009291)		Date Submitted: 2009-08-11		Date Filled: 2009-09-02	
4. Job Title: Account Executive (J009379)		Date Submitted: 2009-08-25		Date Filled: 2009-09-10	
5. Job Title: News Reporters (J009544)		Date Submitted: 2009-10-07		Date Filled: 2009-11-09	
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Master Control Operator				Date Filled: 2009-02-25	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
"KRIS Communications, Inc"	Alice Galindo	409 South Staples P.O. Box 840 Corpus Christi, TX 78401	361-886-6101	NO	YES
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
AFL-CIO Dislocated Workers Program	Carolyn Squires, PCWA	208 West Main Missoula, MT 59802	406-543-6689	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Anaconda Local Development Corporation, Inc. (ALDC)	James H. Davison	118 East Seventh Street Anaconda, MT 59711	406-563-5538	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 E. Galena Butte, MT 59701	406-782-0461	NO	NO

EEO Public File Report

Butte Sheltered Workforce	Amy Birkelo	207 S. Montana Butte, MT 59701	406-723-6501	NO	NO
CALIFORNIA STATE UNIV/DEPT OF COMMUNICATION	DR. AARON BOR	CHICO, CA 95929	530-898-4048x	NO	NO
CALIFORNIA STATE UNIV/DEPT OF FIN & MKTG	RICHARD DAVIS	400 WEST FIRST STREET CHICO, CA 95929	530-898-4828	NO	NO
Career Futures	Lynn Clark	49 Main St. Butte, MT 59701	406-723-9101	NO	NO
Catholic Social Services of Montana	Betsy Robel	Missoula - Branch Office 420 West Pine Street Missoula, MT 59802	406-728-5429	NO	NO
College-Flathead Valley Community College	Karen Darrow	Individual Development/Career Services 777 Grandview Drive Kalispell, MT 59901	406-756-3890x390	NO	NO
College-Linfield College-KSLC	Art Cuscaden	900 SE Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Salish Kootenai College	Roger McClure	Career Center-Paul Charlot Bldg P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
College-Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
Confederated Salish & Kootenai Tribes	Jan Gardipe	P.O. Box 278 Pablo, MT 59855	406-675-2700	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO
Emma L. Bowen Foundation for Minority Interests in Media	Phylis Eagle-Oldson	1299 Pennsylvania Avenue, NW 9th Floor Washington, DC 20004	202-637-4494	NO	NO
Experience Works - Butte	Donna Davis	2201 White Boulevard Butte, MT 59701	406-782-7049	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Goodwill Industries	Robert Weaver	Retail Store / Community Service 2300 Brooks Street Missoula, MT 59801	406-549-6969	NO	NO

EEO Public File Report

Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
Human Resource Council -Butte, Mt	Elissa Mitchel	700 Casey Butte, MT 59701	406-496-1572	NO	NO
Human Resource Council- Missoula, Mt	Maggie Driscoll	1801 S. Higgins Ave. Missoula, MT 59801	406-728-3710	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
Job Service Workforce Center- Missoula, Montana	Angie	539 South Third Street West Missoula, MT 59801	406-728-7060	NO	NO
Job Service Workforce Center-Polson	Mike Shoquist	417- B Main P.O. Box 970 Polson, MT 59860	406-883-7880	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KEXP/UNIV OF WASHINGTON	JOB LISTING	113 DEXTER AVE N SEATTLE, WA 98109	206-520-5397x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KLC RADIO/LEWIS & CLARK COLLEGE	PLEASE POST	615 SW PALATINE HILL RD PORTLAND, OR 97219	503-768-7615x	NO	NO
KPAX Communications, Inc.	Larry Arbaugh	1049 W. Central Ave. Missoula, MT 59801	406-542-4400	YES	NO
KUOW/UNIV OF WASHINGTON	JOB LISTING	4518 UNIVERSITY WAY NE STE 310 SEATTLE, WA 98105	206-543-2710x	NO	NO
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Medialine	Mark Shilstone	P.O.Box 51909 Pacific Grove, CA 93950	800-237-8073	NO	NO
Missoula Indian Center	Peggy Cochran	Bldg 33 Fort Missoula Rd Missoula, MT 59801	406-829-9515	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO

EEO Public File Report

Montana Broadcasters Association	Greg MacDonald	HC 70, BOX 98 Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Public Health & Human Services	Susan Kohler	Area XI Agency on Aging - Missoula Aging Servic 337 Stephens Street Missoula, MT 59802	406-728-7682	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Servicis Division-Mineral 305 West Main, P O Box 626 Superior, MT 59872	406-822-4551	NO	NO
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Services Division - Sanders 2 Tradewinds Way Thompson Falls, MT 59873	406-827-4395	NO	NO
Montana Department of Public Health & Human Services	Marilyn Becker	Human & Community Servicis Division-Lake 826 Shoreline Drive Polson, MT 59860	406-883-7820	NO	NO
Montana Department of Public Health & Human Services	Duane Lutke	Area VI Agency on Aging - Western Montana AAA 110 Main Street, Suite 5 Polson, MT 59860	406-883-7284	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Jerry Zook	Hamilton Vocational Rehabilitation Services (Reg 316 North 3rd Street, Suite 109/110 Hamilton, MT 59840	406-375-0203	NO	NO
Montana Department of Public Health & Human Services	Jason Carter	Warm Springs Vocational Rehabilitation Services Program Support Building, Drawer O Warm Spring, MT 59756	406-693-7158	NO	NO
Montana Department of Public Health & Human Services	S. Kevin Howlett	Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865	406-745-3525	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Servicis Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Servicis Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO

EEO Public File Report

Montana Department of Public Health & Human Services	Darlene Miller	Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422	406-466-5721	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Janet Van Dyke	Missoula Vocational Rehabilitation Services-Regi 2675 Palmer, Suite A Missoula, MT 59808	406-329-5400	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Patty West	Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840	406-363-1944	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Billie Schmalz	Sanders County Workforce Center/Kootenai/Sanders 2 Tradewinds Way, Box669 Thompson Falls, MT 59873	406-827-3472	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Dave Williamson	Butte Office Butte, MT 59701	406-533-0910	NO	NO
NAACP	Menola Upshaw	2823 Fairfax ST. Denver, CO 80207	303-333-9013	NO	NO

EEO Public File Report

National Association of Broadcasters	Karen Hunter	1771 N St. NW Washington, DC 20036	202-429-5300	NO	NO
Native American Connections	Marla Rowe	4520 North Central Avenue Suite 600 Phoenix, AZ 85012	602-254-3247	NO	NO
Nelson Personnel Employment Agency	Lynne A. Nelson	3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division P O Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Blvd Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Opportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Office-Adult-Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Salish Kootenai College	Roy Bigcrane	KSKC-TV Public TV 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4879	NO	NO
Salish Kootenai College	Linda Ornowski	Educational Opportunity Center (EOC) 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4774	NO	NO
Salvation Army	Cpts. Dina and Henry Graciani	Missoula Corps Community Center 135 Knowles Street, PO Box 8123 Missoula, MT 59801	406-549-0710	NO	NO
The People's Center - Flathead Reservation	Vicki Munson	The Salish, Kootenai & Pen d'Oreille Tribal Nati 53253 Highway 93 West Pablo, MT 59855	406-675-0160x883	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC		406-243-5467	NO	NO

EEO Public File Report

		University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812			
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
TVJobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	800-384-0119	NO	NO
U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
University of Montana	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana	Daphne Felker	Lommasson Center 154 University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of Montana	Rowad Conrad	College of Technology 909 South Avenue West Missoula, MT 59801	406-243-7884	NO	NO
University of Montana - Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University-Brigham Young University-Communications	Connie Cluff	Harris Fine Arts Center E-509 Provo, UT 84602	801-422-6846	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassidy	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
Whitman College - KWCW Radio Station	Alan Blickenstaff	200 Boyer Avenue Walla Walla, WA 99362	509-527-5285	NO	NO
WHITMAN RHETORIC & FILM STUDIES	JIM HANSON	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5499x	NO	NO

EEO Public File Report

Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer St. Suite #1 Missoula, MT 59808	406-543-3550	NO	NO
Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO
Total Resources: 100					
2. Job Title: Chief Engineer			Date Filled: 2009-07-22		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
"KRIS Communications, Inc"	Alice Galindo	409 South Staples P.O. Box 840 Corpus Christi, TX 78401	361-886-6101	NO	YES
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
AFL-CIO Dislocated Workers Program	Carolyn Squires, PCWA	208 West Main Missoula, MT 59802	406-543-6689	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
American Broadcasting School		4511 Southeast 29th Street Oklahoma City, OK 73115	405-672-6511	NO	NO
American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Anaconda Local Development Corporation, Inc. (ALDC)	James H. Davison	118 East Seventh Street Anaconda, MT 59711	406-563-5538	NO	NO
Antioch New England Graduate School	Carlotta Willis	40 Avon Street Keene, NH 03431	800-553-8920	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO

EEO Public File Report

Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Canton Urban League, Inc.	Janet Gordon	1400 Sherrick Road, S.E. Canton, OH 44308		NO	NO
Career Futures	Janet Snowberger	49 Main Street Butte, MT 59701		NO	NO
Catholic Social Services	Tom Doyle	9307 West 74th Street Overland Park, KS 66204		NO	NO
Catholic Social Services		400 Government Street Mobile, AL 36602		NO	NO
Catholic Social Services		2010 Bridge Boulevard, SW Albuquerque, NM 87105		NO	NO
Catholic Social Services	Sister Grace Nolan	9 North Georgia Avenue Atlantic City, NJ 08401		NO	NO
Catholic Social Services		211 South Catherine Street Mobile, AL 36604		NO	NO
Catholic Social Services of Montana	Betsy Robel	Missoula - Branch Office 420 West Pine Street Missoula, MT 59802		NO	NO
Center For Asian American Media	Rina Mehta	145 9th Street Suite 350 San Francisco, CA 94103		NO	NO
College of Eastern Utah-Communications	Troy Hunt	451 East 400 North Price, UT 84501	435-613-5213	NO	NO
College of San Mateo-Broadcast Media		1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of San Mateo-KCSM	James Ball	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6936	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO

EEO Public File Report

College-Arizona Western College	Deidre Vargas	2020 South Avenue 8E Po Box 929 Yuma, AZ 85366	928-344-7706	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Bethel College-KBCU	Tim Buller	300 E 27th Street North Newton, KS 67117	316-283-2500	NO	NO
College-Butte College-Radio/TV/Film Program	Mark Hall	3536 Butte Campus Drive Oroville, CA 95965	530-895-2288	NO	NO
College-Calvin College-Communications Department	Yvonne Posthuma, Admin Asst	DeBoss Communication Center 1810 East Beltline Avenue, SE Grand Rapids, MI 49546		NO	NO
College-Central Wyoming College-Radio and TV	John Gabrielson	2660 Peck Avenue Student Center 118B Riverton, WY 82501	301-855-2121	NO	NO
College-Chaffey College-Broadcast and Films	Bill Stanford	5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6066	NO	NO
College-Citrus College Communications Department	Meg O'Neil	1000 West Foothill Boulevard Glendora, CA 91741		NO	NO
College-City College of Chicago-Turman-Communications	Tom Lenane	1145 West Wilson Avenue Chicago, IL 60640		NO	NO
College-City University of New York-Hunter College	Kelly Anderson	Dept of Film and Media Studies Room 433 Hunter North, 695 Park Avenue New York, NY 10021	212-772-4949	NO	NO
College-Clafin College-Department of Communications	Dr. Cliff Jernigan	700 College Avenue NE Orangeburg, SC 29115		NO	NO
College-Columbia College	Evonne Mathews	600 South Michigan Chicago, IL 60605	312-344-8660	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO

EEO Public File Report

College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-Dixie State College/KRDC	Stan Everett	225 S 700 E Saint George, UT 84770	435-652-7500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE	Jon M	190 Prospect Avenue Elmhurst, IL 60126	630-617-5683	NO	NO
College-Ferrum College-WFFC	Susie Kelly	PO Box 1000 Ferrum, VA 24088	540-365-4302	NO	NO
College-Flathead Valley Community College	Karen Darrow	Individual Development/Career Services 777 Grandview Drive Kalispell, MT 59901	406-756-3890x390	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Granite State College-Osher Lifelong Learning	Tessa McDonnell	8 Old Suncook Road Concord, NH 03301	603-513-1308	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	(937) 258-8251	NO	NO
College-Ithaca College-WICB	Nancy Cornwell	953 Danby Road Ithaca, NY 14850	607-274-1040	NO	NO
College-Knox College-WVKC	Mark Imielski	2 East South Street Galesburg, IL 61401	309-341-7266	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO

EEO Public File Report

College-Linfield College-KSLC	Art Cuscaden	900 SE Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Salish Kootenai College	Roger McClure	Career Center, Paul Charlot Building P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
College-Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Santa Fe Community College-Communication-KSFR	Linda Highhill	6401 Richards Avenue Santa Fe, NM 87508	505-428-1379	NO	NO
College-Schoolcraft College-Broadcast Communications	Bruce Seet	18699 Haggerty Road McDowell Center, Room MC205 Livonia, MI 48152	313-462-4480x734	NO	NO
College-Shorter College-Communication Arts	Tom Earp	315 Shorter Avenue Rome, GA 30165	706-233-7269	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Columbia Urban League	James T. McLawhorn, Jr.	1400 Barnwell Street Columbia, SC 29250	803-799-8150	NO	NO
Confederated Salish & Kootenai Tribes	Jan Gardipe	P.O. Box 278 Pablo, MT 59855	406-675-2700	NO	NO

EEO Public File Report

Connecticut School of Broadcasting-Atlanta	Jordan Walsh	1117 Perimeter Center West Suite N301 Atlanta, GA 30338	770-522-8803	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032		NO	NO
Connecticut School of Broadcasting, Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
ESSEX COMMUNITY COLL/COMMUNICATIONS	JOB LISTINGS	7201 ROSSVILLE BLVD BALTIMORE, MD 21237	410-780-6526x	NO	NO
Experience Works - Butte	Donna Davis	2201 White Boulevard Butte, MT 59701	406-782-7049	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Experience Works - Kalispell	Bryce Hammond		406-257-1968	NO	NO

EEO Public File Report

		43 Woodland Park Dr. #8 Kalispell, MT 59901			
Geoffrey R Conway School of Broadcating and Communication		PO BOX 486 Niagra Falls, NY 14302		NO	NO
GOLDEN WEST COLLEGE/BROADCAST ARTS	WARREN CARTER	15744 GOLDEN WEST ST HUNTINGTON BEACH, CA 92647	714-895-8772	NO	NO
Goodwill Industries	Robert Weaver	Retail Store / Community Service 2300 Brooks Street Missoula, MT 59801	406-549-6969	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
HEALTH & WELFARE DEPT	JOB BOARD	PO BOX 488 KAMIAH, ID 83536	208-935-2506x	NO	NO
Human Resource Council -Butte, Mt	Elissa Mitchel	700 Casey Butte, MT 59701	406-496-1572	NO	NO
Human Resource Council- Missoula, Mt	Maggie Driscoll	1801 S. Higgins Ave. Missoula, MT 59801	406-728-3710	NO	NO
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL ITHACA, NY 14850	607-274-3331	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
Job Service Workforce Center- Missoula, Montana	Angie	539 South Third Street West Missoula, MT 59801	406-728-7060	NO	NO
Job Service Workforce Center-Flathead	Larry Mackin	427 First Ave. E. P.O, Box 1879 Kalispell, MT 59901	406-758-6200	NO	NO
Job Service Workforce Center-Polson	Mike Shoquist	417- B Main P.O. Box 970 Polson, MT 59860	406-883-7880	NO	NO
KANSAS STATE UNIV/AQ MILLER SCH OF JOURNALISM	PLEASE POST	MANHATTAN, KS 66506	785-532-6890x	NO	NO
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160 State University, AR 72467	870-972-3070	NO	NO
KCSB/UNIV OF CA-SANTA BARBARA	PLEASE POST	PO BOX 13401 SANTA BARBARA, CA 93107	805-893-3757x	NO	NO
KCSS/CALIFORNIA STATE UNIV-STANISLAUS	BRITTANY WINTERS		209-667-3378	NO	NO

EEO Public File Report

		801 W MONTE VISTA AVE TURLOCK, CA 95380			
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KEXP/UNIV OF WASHINGTON	JOB LISTING	113 DEXTER AVE N SEATTLE, WA 98109	206-520-5397x	NO	NO
KFSR/CALIFORNIA STATE UNIV-FRESNO	Joe Moore	5201 N Maple MS#119 Fresno, CA 93740	559-278-2598	NO	NO
KGFN/GROSSMONT COLLEGE	JOB LISTINGS	8800 GROSSMONT COLLEGE DR EL CAJON, CA 92020	619-644-7288x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KLBC/LONG BEACH CITY COLLEGE	JOB LISTINGS	4901 E CARSON ST LONG BEACH, CA 90808	562-938-4309x	NO	NO
KLC RADIO/LEWIS & CLARK COLLEGE	PLEASE POST	615 SW PALATINE HILL RD PORTLAND, OR 97219	503-768-7615x	NO	NO
KMUW/WICHITA STATE UNIV	JOB NOTICES	3317 E 17TH ST WICHITA, KS 67208	316-978-6789x	NO	NO
KPAX Communications, Inc	Bob Hermes	1049 W. Central Ave, Missoula, MT 59801	406-542-4400	YES	NO
KPAX Communications, Inc.	Bob Hermes	1049 W. Central Ave. Missoula, MT 59801	406-542-4400	NO	NO
KPAX-TV website	Bob Hermes	1049 W. Central Ave. Missoula, MT 59801	406-542-4410	NO	NO
KSLU PUBLIC RADIO	JOB PLACEMENT	SLU 10783 HAMMOND, LA 70402	504-549-2330x	NO	NO
KUCR/UNIV OF CALIFORNIA-RIVERSIDE	JOB LISTINGS	RIVERSIDE, CA 92521	909-787-1012x	NO	NO
KUOW/UNIV OF WASHINGTON	JOB LISTING	4518 UNIVERSITY WAY NE STE 310 SEATTLE, WA 98105	206-543-2710x	NO	NO
KXMS/MISSOURI SOUTHERN STATE UNIVERSITY	JOB POSTINGS	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9356	NO	NO

EEO Public File Report

KZSU/STANFORD UNIVERSITY	PLEASE POST	PO BOX 20190 STANFORD, CA 94309	650-725-4868x	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Lutheran Social Services	Jennifer Walrod	17 Second Street East Suite 207 Kalispell, MT 59901	406-752-8847	NO	NO
MIAMI-DADE COMMUNITY COLL/BROADCASTING	BILLY OVIER/FILM & TELEVISION	300 N.E SECOND AVE MIAMI, FL 33132	305-237-1177x	NO	NO
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO
Missoula Indian Center	Peggy Cochran	Bldg 33 Fort Missoula Rd Missoula, MT 59801	406-829-9515	NO	NO
MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9580	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, BOX 98 Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Services Division - Sanders 2 Tradewinds Way Thompson Falls, MT 59873	406-827-4395	NO	NO
Montana Department of Public Health & Human Services	S. Kevin Howlett	Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865	406-745-3525	NO	NO
Montana Department of Public Health & Human Services	Patty West	Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840	406-363-1944	NO	NO
Montana Department of Public Health & Human Services	Gary Gaub	Eastern Montana Veterans Home 2000 Montana Avenue Glendive, MT 59901	406-345-8855	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO

EEO Public File Report

Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Department of Public Health & Human Services	Jim Atkinson	Area IX Agency on Aging 160 Kelly Road Kalispell, MT 59901	406-758-5730	NO	NO
Montana Department of Public Health & Human Services	Susan Kohler	Area XI Agency on Aging - Missoula Aging Servic 337 Stephens Street Missoula, MT 59802	406-728-7682	NO	NO
Montana Department of Public Health & Human Services	Janet Van Dyke	Missoula Vocational Rehabilitation Services-Regi 2675 Palmer, Suite A Missoula, MT 59808	406-329-5400	NO	NO
Montana Department of Public Health & Human Services	Rulon (John) J. Gardner	Human & Community Servicis Division-Flathead 2282 Highway 93 South, P O Box 1096 Kalispell, MT 59903	406-751-5900	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Servicis Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Roberta Smith	Kalispell Vocational Rehabilitation Office - Reg 2282 Highway 93 South, P O Box 2357 Kalispell, MT 59903	406-751-5940	NO	NO
Montana Department of Public Health & Human Services	Flo Kiewel	Summit - Kalispell Branch 278 Corporate Way, Suite 901 Kalispell, MT 59901	406-257-0048	NO	NO
Montana Department of Public Health & Human Services	Jason Carter	Warm Springs Vocational Rehabilitation Services Program Support Building, Drawer O Warm Spring, MT 59756	406-693-7158	NO	NO
Montana Department of Public Health & Human Services	Jerry Zook	Hamilton Vocational Rehabilitation Services (Reg 316 North 3rd Street, Suite 109/110 Hamilton, MT 59840	406-375-0203	NO	NO
Montana Department of Public Health & Human Services	Duane Lutke	Area VI Agency on Aging - Western Montana AAA 110 Main Street, Suite 5 Polson, MT 59860	406-883-7284	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO

EEO Public File Report

Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Services Division-Mineral 305 West Main, P O Box 626 Superior, MT 59872	406-822-4551	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Darlene Miller	Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422	406-466-5721	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Marilyn Becker	Human & Community Services Division-Lake 826 Shoreline Drive Polson, MT 59860	406-883-7820	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Billie Schmalz	Sanders County Workforce Center/Kootenai/Sanders 2 Tradewinds Way, Box669 Thompson Falls, MT 59873	406-827-3472	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Dave Williamson	Butte Office Butte, MT 59701	406-533-0910	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
MORGAN STATE UNIV/COMMUNICATIONS	LIONEL S. DUNCAN	1700 E. COLD SPRING LANE BALTIMORE, MD 21239	443-885-3330	NO	NO

EEO Public File Report

MT. SAN ANTONIO COLLEGE	STEVE WOODYARD	1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B WALNUT, CA 91789	909-594-5611	NO	NO
NAACP	Menola Upshaw	2823 Fairfax ST. Denver, CO 80207	303-333-9013	NO	NO
NAACP	CHRONICAL BUS GP/JOB BANK	12040 FOOTHILL BLVD STE 116 PACOIMA, CA 91331	818-899-4357x	NO	NO
NAACP	Sharon Bryant	PO Box 8657 Greenville, SC 29604	864-235-3327	NO	NO
NAACP		3910 Martin Luther King Jr. Blvd Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	JOB PLACEMENT	408 E. 8TH ST WILMINGTON, DE 19801	302-655-0998x	NO	NO
NAACP	PLEASE POST	1104 BROADWAY AVE SEASIDE, CA 93955	831-394-3727x	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Douglas Oden	P.O. Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP	CHARLES MISCEAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	CHERYL/JOB BANK	1505 W. HIGHLAND AVE SAN BERNARDINO, CA 92411	909-887-7411x	NO	NO
NAACP	Harold Crumpton	625 N. Euclid Ave Suite 405 St. Louis, MO 63108	314-862-2228	NO	NO
NAACP	MYRTLE WILBURN	1000 U ST NW #100 WASHINGTON, DC 20001	202-667-1700x	NO	NO
NAACP	Judith Hanson	2034 Metropolitan Parkway Atanta, GA 30315	404-761-1266	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP	MATT BARNES	338 11TH ST RICHMOND, CA 94801	510-236-1166x	NO	NO
NAACP	Robin Scott King		336-273-1222	NO	NO

EEO Public File Report

		1200 E. Market St. Greensboro, NC 27401			
NAACP	ARTHONIA GODWIN/JOB BOARD	1201 MARTIN LUTHER KING JR DR CLEARWATER, FL 33755	727-461-7191x	NO	NO
NAACP	ARTHUR FARWARD	AAUD BUILD STE 25 ALIQUIPPA, PA 15001	724-378-6690x	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	DONALD WITHERSPOON	2100 6TH AVE ALTOONA, PA 16602	814-942-1126x	NO	NO
NAACP	DEBORAH	2500 KEMPER LN #1 CINCINNATI, OH 45206	513-281-1900x	NO	NO
NAACP	FRED PARKER	233 S HIGH ST #207 COLUMBUS, OH 43215	614-464-1108	NO	NO
NAACP	RENO SMITH	200 SOUTH ST P.O. BOX 2256 MORRISTOWN, NJ 07960	973-267-5261x	NO	NO
NAACP	Marsha Ellison	1409 North West 6th Street Fort Lauderdale, FL 33311	954-764-7604	NO	NO
NAACP	Otis Chisley	Monroe, LA 71202	318-325-0399	NO	NO
NAACP	PLEASE POST	1033 SMITH ST EUSTIS, FL 32726	352-357-6811x	NO	NO
NAACP - National Branch	Yolanda Hunter	4805 MT. Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP - Portsmouth	Purnell Ross	PO Box 1261 Portsmouth, NH 03802	749-6362	NO	NO
NAACP - SOUTH CAROLINA STATE CONFERENCE	JIM WIGGINS	PO BOX 1148 COLUMBIA, SC 29202	803-754-4584	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive P.O.Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP Local Office Job Placement Publication	Laurie Moore-Swaine	2990 East Grand Boulevard Detroit, MI 48202	313-871-7745	NO	NO
NAACP Madison	Linda Hoskins		(605) 256-1942	NO	NO

EEO Public File Report

		3 South Pickney St. P O Box 45 Madison, WI 53701			
NAACP, Grand Rapids	Hazel Lewis	640 Eastern Ave. S. Grand Rapids, MI 49503	616- 243-1300	NO	NO
NAACP, Honolulu	Alphonso Braggs	PO Box 6 Honolulu, HI 96810	808-599-5500	NO	NO
NAACP, Port Huron	Juanita Taylor	P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060	810-987-2446	NO	NO
NAACP- Chattanooga, Tn	Valoria Armstrong	Chatanooga, TN 37411	423-894-8304	NO	NO
NAACP- St. Petersburg	Norman Brown	PO BOX 12402 ST. Petersburg, FL 33733	727-898-3310	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Monroe County Branch	William Vance	P. O. Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
National Association of Black-Owned Broadcasters	Priscilla Green	1155 Connecticut Avenue, NW 6th Floor Washington, DC 20036	202-463-8970	NO	NO
Nelson Personnel Employment Agency	Lynne A. Nelson	3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
NEW MEXICO HIGHLANDS UNIVERSITY	MIKE/MASS COMMUNICATIONS	P.O. BOX 48 LAS VEGAS, NM 87701	505-454-3588x	NO	NO
NEW MEXICO STATE UNIV/ COMMUNICATIONS	MIKE MARTIN	BOX 30001 MSC 3K LAS CRUCES, NM 88003	505-646-3221	NO	NO
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST GREENSBORO, NC 27411	336-334-7900x	NO	NO
Northwest Montana Human Resource	Doug Rauthe	214 Main Street P O Box 8300 Kalispell, MT 59904	406-758-5433	NO	NO
NOTRE DAME COLLEGE OF MARYLAND	DEBRA FRANKLIN/COMMUNICATION ARTS	4701 N. CHARLES ST BALTIMORE, MD 21210	410-432-5521x	NO	NO
Office of Public Instruction	Dennie Munro		406-444-2673	NO	NO

EEO Public File Report

		Special Education Division PO Box 202501 Helena, MT 59620			
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Opportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
PLATTSBURGH STATE UNIV/COMMUNICATIONS	JOB PLACEMENT	101 BROAD ST PLATTSBURGH, NY 12901	518-564-2111x	NO	NO
PLATTSBURGH STATE UNIV/MARKETING	NANCY CHURCH	101 BROAD ST PLATTSBURGH, NY 12901		NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Office-Adult-Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111 North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 9	Paul Berg	575 Sunset Boulevard Suite 208 Kalispell, MT 59901	406-752-2575	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Salish Kootenai College	Roy Bigcrane	KSKC-TV Public TV 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4879	NO	NO
Salish Kootenai College	Linda Ornowski	Educational Opportunity Center (EOC) 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4774	NO	NO

EEO Public File Report

Salvation Army	Larry DeGarmo	339 West Broadway Avenue Missoula, MT 59802	406-549-0710	NO	NO
Salvation Army	Cpts. Daniel and Doreen Freeman	Kalispell Corps Community Center 110 Bountiful Drive, P O Box 8357 Kalispell, MT 59904	406-257-4357	NO	NO
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST RALEIGH, NC 27601	919-546-8369x	NO	NO
SIMI VALLEY BROADCAST ACADEMY	JOB PLACEMENT	2470 STEARNS ST #331 SIMI VALLEY, CA 93063	805-583-4592x	NO	NO
Society of Professional Journalists	Dave Aeikens	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
SOUTHEASTERN LOUISIANA UNIV/COMMUNICATIONS	LYNN WELLMAN	PO BOX 10451 HAMMOND, LA 70402	985-549-2105x	NO	NO
Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
SRTV/UNIV OF CALIFORNIA-SAN DIEGO	CHELSEA WELCH	9500 GILMAN DR #315 LA JOLLA, CA 92093	858-534-5512	NO	NO
St. Augustine's College- Communications Dept.	Katrina Dix	1315 Oakwood Ave. Raleigh, NC 27610	919-516-4608	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The People's Center - Flathead Reservation	Vicki Munson	The Salish, Kootenai & Pen d'Oreille Tribal Nati 53253 Highway 93 West Pablo, MT 59855	406-675-0160x883	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
TRINITY UNIV/DEPT OF MASS COMMUNICATIONS	WILLIAM G. CHRIST	715 STADIUM DR SAN ANTONIO, TX 78212	210-999-8113x	NO	NO
TV Jobs.com	Mark Hallway	P.O. Box 4116, Oceanside, CA 92052	800-374-0119	NO	NO
TVJobs.com	Mark Hallway	P.O. Box 4116, Oceanside, CA 92052	800-374-0119	NO	NO
U S Department of Veterans Affairs	Heather Kohut		406-721-4918	NO	NO

EEO Public File Report

		Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802			
Univeristy-California State U.-Sacramento-Comm. Dept	Nick Bennett (Carly Guldec, Secy)	6000 J Street Sacramento, CA 95819	916-278-6688	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Moira	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Illinois-WILL	Jay Pierce	300 North Goodwin Urbana, IL 61801	217-333-0850	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Michigan-WUOM Michigan Radio	Jon Hoban	535 W. William Suite 110 Ann Arbor, MI 48103	734-764-9210	NO	NO
University of Montana	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana	Daphne Felker	Lommasson Center 154 University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of Montana	Rowad Conrad	College of Technology 909 South Avenue West Missoula, MT 59801	406-243-7884	NO	NO
University of Montana - Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University of Montana-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO

EEO Public File Report

University of San Francisco-KDNZ		2130 Fulton Street UC 402 San Francisco, CA 94117	415-422-6880	NO	NO
University of San Francisco-KUSF	Steve Runyon	2130 Fulton Street San Francisco, CA 94117	415-386-5873	NO	NO
University of The District of Columbia-Mass Media	Meredith Rode	4200 Connecticut Avenue NW Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin, LaCrosse-Department of Communication	Richard Rodrick	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-6703	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Andrews University-Department of Communications	Delyse Stieyn	College of Arts & Sciences Berrien Springs, MI 49103	269-471-3160	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California Polytechnic State Univeristy-Journalism		San Luis Obispo, CA 93407		NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive	323-343-4223	NO	NO

EEO Public File Report

		Los Angeles, CA 90032			
University-California State University, Bakersfield	Kim Williamson	9001 Stockdale Highway Bakersfield, CA 93311		NO	NO
University-California State University, Fresno-Mass Communications	Sally	2225 East San Ramon Avenue Fresno, CA 93740		NO	NO
University-California State University-Communications	Dr. Aaron Bor	Chico, CA 95929		NO	NO
University-California State University-Finance And Marketing	Richard Davis	400 West First Street Chico, CA 95929		NO	NO
University-California State University-Mass Communications	Anne Pymm	3011 Meiklejohn Hall College of Arts And Letters Hayward, CA 94542		NO	NO
University-California State University-Stannis Communication Department		801 West Monte Vista Avenue Turlock, CA 95382		NO	NO
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505		NO	NO
University-Central Michigan University-Comm. Dept.	Peter Orlik	344 Moore Hall Mount Pleasant, MI 48859		NO	NO
University-Central Washington University-Coll. of Business		400 East 8th Avenue Ellensburg, WA 98926		NO	NO
University-Central Washington University-Dept of Comm	Kristins Owens	400 East 8th Avenue Ellensburg, WA 98926		NO	NO
University-Charles R. Drew University of Medicine and Science	Harry Douglas	1731 East 120th Street Human Resources Los Angeles, CA 90059		NO	NO
University-Chicago State University-Department of Comm	Gayle Evans	9501 South King Drive 318 Education Building Chicago, IL 60628		NO	NO
University-Chicago State University-Marketing Dept.	Beth Ellis	95th Street at King Drive Chicago, IL 60628		NO	NO
University-Clark Atlanta University	Heichel Berger	James P.Brawley Drive At Fair Street, SW Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Jean Marie Price	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Dillard University-WDUB Radio Station	Kevin McLin	155 Poydras Street 12th Floor New Orleans, LA 70122	504-571-2160	NO	NO

EEO Public File Report

University-Drake University-Journalism and Communications	Dr. Janet Keefer	2507 University Ave. Des Moines, IA 50311		NO	NO
University-East Tennessee State		P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communications	Terry Perkins	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Florida A&M University-Journalism	Jim Hawkins	400 Lee aHall Administration Center Room 301 Tallahassee, FL 32307	850-599-3718	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Frostburg State University-Communications	Connie Capacchione	118 Guild Center Frostburg, MD 21532	301-687-3049	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-North Carolina Central University-Radio &	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Oakwood University-Communications Department	Rennae Elliot	Oakwood Road, NW Huntsville, AL 35810	256-726-7587	NO	NO
University-Ohio University, Communication Department	Paula Carpenter	9 South College Street Athens, OH 45701	740-593-4870	NO	NO
	Ted Chapman		785-242-5200	NO	NO

EEO Public File Report

University-Ottawa University-KTJO-Communications Department		1001 South Cedar Street Ottawa, KS 66067			
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassady	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier Univeristy-WXAV	Peter Kreten	3700 W 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-BECA	Jacalyn White	1600 Holloway Avenue San Franciscp, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS		1600 Holloway Avenue San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois	Joe Davis	1255 Lincoln Drive Student Center-4th floor Carbondale, IL 62901	618-536-2361	NO	NO
University-Southern Illinois University, Carbondale	Todd Herman	M.C. 4703 Carbondale, IL 62901	618-453-3266	NO	NO
University-Southern Illinois University-WSIE	Frank Akers	Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-Temple University-BTMM	Jan Fernback	Annenberg Hall Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennesse State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	James Letourneau	Broadcasting 340 Mass Media and Technology Hall	270-745-0111	NO	NO

EEO Public File Report

		Bowling Green, Ky 42101			
University-Xavier University of Louisiana	Dominique Gendrin	1 Drexel Drive New Orleans, LA 70125	504-520-5092	NO	NO
University-Xavier University of Louisiana-Department of Marketing	A Kukreja	1 Drexel Drive New Orleans, LA 70125	504-483-7505	NO	NO
UniversityJames Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University_DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
Unversity-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
WALTER CRONKITE SCH OF JOURNALISM	KAREN SHANNON	ARIZONA STATE UNIV TEMPE, AZ 85287	480-965-9011x	NO	NO
WEYNAND TRAINING INTERNATIONAL	SCOTT MADDEN	17327 VENTURA BLVD STE 220 ENCINO, CA 91316	818-995-1719	NO	NO
Whitman College - KWCW Radio Station	Alan Blickenstaff	200 Boyer Avenue Walla Walla, WA 99362	509-527-5285	NO	NO
WHITMAN RHETORIC & FILM STUDIES	JIM HANSON	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5499x	NO	NO
WICHITA ST UNIV/ELLIOTT SCH OF COMMUNICATION	SUSAN SHULTZ HUXMAN	1845 FAIRMOUNT WICHITA, KS 67260	316-978-3185x	NO	NO
WNUR/NORTHWESTERN UNIV	JOB POSTINGS	1905 SHERIDAN RD EVANSTON, IL 60208		NO	NO
Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer St. Suite #1 Missoula, MT 59808	406-543-3550	NO	NO
Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO
Total Resources: 343					
3. Job Title: Maintenance Engineer			Date Filled: 2009-09-02		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
"KRIS Communications, Inc"	Alice Galindo		361-886-6101	NO	YES

EEO Public File Report

		409 South Staples P.O. Box 840 Corpus Christi, TX 78401			
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
AFL-CIO Dislocated Workers Program	Carolyn Squires, PCWA	208 West Main Missoula, MT 59802	406-543-6689	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Anaconda Local Development Corporation, Inc. (ALDC)	James H. Davison	118 East Seventh Street Anaconda, MT 59711	406-563-5538	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Career Futures	Janet Snowberger	49 Main Street Butte, MT 59701		NO	NO
Catholic Social Services		211 South Catherine Street Mobile, AL 36604		NO	NO
Catholic Social Services		400 Government Street Mobile, AL 36602		NO	NO
Catholic Social Services	Sister Grace Nolan	9 North Georgia Avenue Atlantic City, NJ 08401		NO	NO
Catholic Social Services	Tom Doyle	9307 West 74th Street Overland Park, KS 66204		NO	NO
Catholic Social Services of Montana	Betsy Robel	Missoula - Branch Office 420 West Pine Street Missoula, MT 59802		NO	NO
College-Central Wyoming College-Radio and TV	John Gabrielson	2660 Peck Avenue Student Center 118B Riverton, WY 82501	301-855-2121	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO

EEO Public File Report

College-Flathead Valley Community College	Karen Darrow	Individual Development/Career Services 777 Grandview Drive Kalispell, MT 59901	406-756-3890x390	NO	NO
College-Linfield College-KSLC	Art Cuscaden	900 SE Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Salish Kootenai College	Roger McClure	Career Center, Paul Charlot Building P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
College-Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
Confederated Salish & Kootenai Tribes	Jan Gardipe	P.O. Box 278 Pablo, MT 59855	406-675-2700	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO
Experience Works - Butte	Donna Davis	2201 White Boulevard Butte, MT 59701	406-782-7049	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Experience Works - Kalispell	Bryce Hammond	43 Woodland Park Dr. #8 Kalispell, MT 59901	406-257-1968	NO	NO
Goodwill Industries	Robert Weaver	Retail Store / Community Service 2300 Brooks Street Missoula, MT 59801	406-549-6969	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
HEALTH & WELFARE DEPT	JOB BOARD	PO BOX 488 KAMIAH, ID 83536	208-935-2506x	NO	NO
Human Resource Council -Butte, Mt	Elissa Mitchel	700 Casey Butte, MT 59701	406-496-1572	NO	NO
Human Resource Council- Missoula, Mt	Maggie Driscoll	1801 S. Higgins Ave. Missoula, MT 59801	406-728-3710	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO

EEO Public File Report

Job Service Workforce Center- Missoula, Montana	Angie	539 South Third Street West Missoula, MT 59801	406-728-7060	NO	NO
Job Service Workforce Center-Flathead	Larry Mackin	427 First Ave. E. P.O, Box 1879 Kalispell, MT 59901	406-758-6200	NO	NO
Job Service Workforce Center-Polson	Mike Shoquist	417- B Main P.O. Box 970 Polson, MT 59860	406-883-7880	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KEXP/UNIV OF WASHINGTON	JOB LISTING	113 DEXTER AVE N SEATTLE, WA 98109	206-520-5397x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KLC RADIO/LEWIS & CLARK COLLEGE	PLEASE POST	615 SW PALATINE HILL RD PORTLAND, OR 97219	503-768-7615x	NO	NO
KPAX Communications, Inc.	Bob Hermes	1049 W. Central Ave. Missoula, MT 59801	406-542-4400	YES	NO
KUOW/UNIV OF WASHINGTON	JOB LISTING	4518 UNIVERSITY WAY NE STE 310 SEATTLE, WA 98105	206-543-2710x	NO	NO
Lutheran Social Services	Jennifer Walrod	17 Second Street East Suite 207 Kalispell, MT 59901	406-752-8847	NO	NO
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Missoula Indian Center	Peggy Cochran	Bldg 33 Fort Missoula Rd Missoula, MT 59801	406-829-9515	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, BOX 98 Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Department of Public Health & Human Services	Jason Carter	Warm Springs Vocational Rehabilitation Services Program Support Building, Drawer O	406-693-7158	NO	NO

EEO Public File Report

		Warm Spring, MT 59756			
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Services Division-Mineral 305 West Main, P O Box 626 Superior, MT 59872	406-822-4551	NO	NO
Montana Department of Public Health & Human Services	Jerry Zook	Hamilton Vocational Rehabilitation Services (Reg 316 North 3rd Street, Suite 109/110 Hamilton, MT 59840	406-375-0203	NO	NO
Montana Department of Public Health & Human Services	Susan Kohler	Area XI Agency on Aging - Missoula Aging Service 337 Stephens Street Missoula, MT 59802	406-728-7682	NO	NO
Montana Department of Public Health & Human Services	Jim Atkinson	Area IX Agency on Aging 160 Kelly Road Kalispell, MT 59901	406-758-5730	NO	NO
Montana Department of Public Health & Human Services	Marilyn Becker	Human & Community Services Division-Lake 826 Shoreline Drive Polson, MT 59860	406-883-7820	NO	NO
Montana Department of Public Health & Human Services	Duane Lutke	Area VI Agency on Aging - Western Montana AAA 110 Main Street, Suite 5 Polson, MT 59860	406-883-7284	NO	NO
Montana Department of Public Health & Human Services	Gary Gaub	Eastern Montana Veterans Home 2000 Montana Avenue Glendive, MT 59901	406-345-8855	NO	NO
Montana Department of Public Health & Human Services	Flo Kiewel	Summit - Kalispell Branch 278 Corporate Way, Suite 901 Kalispell, MT 59901	406-257-0048	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Services Division - Sanders 2 Tradewinds Way Thompson Falls, MT 59873	406-827-4395	NO	NO
Montana Department of Public Health & Human Services	Darlene Miller	Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422	406-466-5721	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie		406-496-4900	NO	NO

EEO Public File Report

		Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701			
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Patty West	Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840	406-363-1944	NO	NO
Montana Department of Public Health & Human Services	S. Kevin Howlett	Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865	406-745-3525	NO	NO
Montana Department of Public Health & Human Services	Janet Van Dyke	Missoula Vocational Rehabilitation Services-Regi 2675 Palmer, Suite A Missoula, MT 59808	406-329-5400	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Rulon (John) J. Gardner	Human & Community Services Division-Flathead 2282 Highway 93 South, P O Box 1096 Kalispell, MT 59903	406-751-5900	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Roberta Smith	Kalispell Vocational Rehabilitation Office - Reg 2282 Highway 93 South, P O Box 2357 Kalispell, MT 59903	406-751-5940	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Services Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Billie Schmalz	Sanders County Workforce Center/Kootenai/Sanders 2 Tradewinds Way, Box669 Thompson Falls, MT 59873	406-827-3472	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road	406-496-4477	NO	NO

EEO Public File Report

		Butte, MT 59701			
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch Helena, MT 59620	406-444-6570	NO	NO
Montana Veterans Affairs Division	Dave Williamson	Butte Office Butte, MT 59701	406-533-0910	NO	NO
NAACP	Menola Upshaw	2823 Fairfax ST. Denver, CO 80207	303-333-9013	NO	NO
Nelson Personnel Employment Agency		3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
Northwest Montana Human Resource	Doug Rauthe	214 Main Street P O Box 8300 Kalispell, MT 59904	406-758-5433	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Opportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Office-Adult-Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 9	Paul Berg	575 Sunset Boulevard Suite 208 Kalispell, MT 59901	406-752-2575	NO	NO
Salish Kootenai College	Linda Ornowski	Educational Opportunity Center (EOC) 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4774	NO	NO
Salish Kootenai College	Roy Bigcrane		406-275-4879	NO	NO

EEO Public File Report

		KSKC-TV Public TV 52000 Highway 93, P O Box 70 Pablo, MT 59855			
Salvation Army	Larry DeGarmo	339 West Broadway Avenue Missoula, MT 59802	406-549-0710	NO	NO
Salvation Army	Cpts. Daniel and Doreen Freeman	Kalispell Corps Community Center 110 Bountiful Drive, P O Box 8357 Kalispell, MT 59904	406-257-4357	NO	NO
The People's Center - Flathead Reservation	Vicki Munson	The Salish, Kootenai & Pen d'Oreille Tribal Nati 53253 Highway 93 West Pablo, MT 59855	406-675-0160x883	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
University of Montana	Rowad Conrad	College of Technology 909 South Avenue West Missoula, MT 59801	406-243-7884	NO	NO
University of Montana	Daphne Felker	Lommasson Center 154 University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of Montana	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana - Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University of Montana-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State University-Communications	Dr. Aaron Bor	Chico, CA 95929		NO	NO
University-California State University-Finance And Marketing	Richard Davis	400 West First Street Chico, CA 95929		NO	NO

EEO Public File Report

University-Central Washington University-Coll. of Business		400 East 8th Avenue Ellensburg, WA 98926		NO	NO
University-Central Washington University-Dept of Comm	Kristins Owens	400 East 8th Avenue Ellensburg, WA 98926		NO	NO
University-Concordia University	Jean Marie Price	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassady	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
Whitman College - KWCW Radio Station	Alan Blickenstaff	200 Boyer Avenue Walla Walla, WA 99362	509-527-5285	NO	NO
WHITMAN RHETORIC & FILM STUDIES	JIM HANSON	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5499x	NO	NO
Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer St. Suite #1 Missoula, MT 59808	406-543-3550	NO	NO
Womens Voices for the Earth	Dori Giles	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO
Total Resources: 116					
4. Job Title: Account Executive			Date Filled: 2009-09-10		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
"KRIS Communications, Inc"	Alice Galindo	409 South Staples P.O. Box 840 Corpus Christi, TX 78401	361-886-6101	NO	YES
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO

EEO Public File Report

AFL-CIO Dislocated Workers Program	Carolyn Squires, PCWA	208 West Main Missoula, MT 59802	406-543-6689	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Anaconda Local Development Corporation, Inc. (ALDC)	James H. Davison	118 East Seventh Street Anaconda, MT 59711	406-563-5538	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Career Futures	Janet Snowberger	49 Main Street Butte, MT 59701		NO	NO
Catholic Social Services	Sister Grace Nolan	9 North Georgia Avenue Atlantic City, NJ 08401		NO	NO
Catholic Social Services	Tom Doyle	9307 West 74th Street Overland Park, KS 66204		NO	NO
Catholic Social Services		211 South Catherine Street Mobile, AL 36604		NO	NO
Catholic Social Services		400 Government Street Mobile, AL 36602		NO	NO
Catholic Social Services of Montana	Betsy Robel	Missoula - Branch Office 420 West Pine Street Missoula, MT 59802		NO	NO
College-Central Wyoming College-Radio and TV	John Gabrielson	2660 Peck Avenue Student Center 118B Riverton, WY 82501	301-855-2121	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Flathead Valley Community College	Karen Darrow	Individual Development/Career Services 777 Grandview Drive Kalispell, MT 59901	406-756-3890x390	NO	NO
College-Linfield College-KSLC	Art Cuscaden	900 SE Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO
College-Montana Technical College	Suzanne Andrews		406-496-4280	NO	NO

EEO Public File Report

		1300 W. Park Butte, MT 59701			
College-Salish Kootenai College	Roger McClure	Career Center, Paul Charlot Building P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
College-Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
Confederated Salish & Kootenai Tribes	Jan Gardipe	P.O. Box 278 Pablo, MT 59855	406-675-2700	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO
Experience Works - Butte	Donna Davis	2201 White Boulevard Butte, MT 59701	406-782-7049	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Experience Works - Kalispell	Bryce Hammond	43 Woodland Park Dr. #8 Kalispell, MT 59901	406-257-1968	NO	NO
Goodwill Industries	Robert Weaver	Retail Store / Community Service 2300 Brooks Street Missoula, MT 59801	406-549-6969	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
HEALTH & WELFARE DEPT	JOB BOARD	PO BOX 488 KAMIAH, ID 83536	208-935-2506x	NO	NO
Human Resource Council -Butte, Mt	Elissa Mitchel	700 Casey Butte, MT 59701	406-496-1572	NO	NO
Human Resource Council- Missoula, Mt	Maggie Driscoll	1801 S. Higgins Ave. Missoula, MT 59801	406-728-3710	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
Job Service Workforce Center- Missoula, Montana	Angie	539 South Third Street West Missoula, MT 59801	406-728-7060	NO	NO
Job Service Workforce Center-Flathead	Larry Mackin	427 First Ave. E. P.O, Box 1879 Kalispell, MT 59901	406-758-6200	NO	NO
Job Service Workforce Center-Polson	Mike Shoquist		406-883-7880	NO	NO

EEO Public File Report

		417- B Main P.O. Box 970 Polson, MT 59860			
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KEXP/UNIV OF WASHINGTON	JOB LISTING	113 DEXTER AVE N SEATTLE, WA 98109	206-520-5397x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KLC RADIO/LEWIS & CLARK COLLEGE	PLEASE POST	615 SW PALATINE HILL RD PORTLAND, OR 97219	503-768-7615x	NO	NO
KPAX-TV	Jim McLean	P.O. Box 4827, Missoula, MT 59806	406-542-4430	NO	NO
KPAX-TV	Bob Hermes	P.O. Box 4827, Missoula, MT 59806	406-542-4410	NO	NO
KUOW/UNIV OF WASHINGTON	JOB LISTING	4518 UNIVERSITY WAY NE STE 310 SEATTLE, WA 98105	206-543-2710x	NO	NO
Lutheran Social Services	Jennifer Walrod	17 Second Street East Suite 207 Kalispell, MT 59901	406-752-8847	NO	NO
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
Missoula Indian Center	Peggy Cochran	Bldg 33 Fort Missoula Rd Missoula, MT 59801	406-829-9515	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, BOX 98 Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Public Health & Human Services	Susan Kohler	Area XI Agency on Aging - Missoula Aging Servic 337 Stephens Street Missoula, MT 59802	406-728-7682	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Services Division - Sanders 2 Tradewinds Way Thompson Falls, MT 59873	406-827-4395	NO	NO
Montana Department of Public Health & Human Services	Gary Gaub	Eastern Montana Veterans Home 2000 Montana Avenue	406-345-8855	NO	NO

EEO Public File Report

		Glendive, MT 59901			
Montana Department of Public Health & Human Services	Flo Kiewel	Summit - Kalispell Branch 278 Corporate Way, Suite 901 Kalispell, MT 59901	406-257-0048	NO	NO
Montana Department of Public Health & Human Services	Janet Van Dyke	Missoula Vocational Rehabilitation Services-Regi 2675 Palmer, Suite A Missoula, MT 59808	406-329-5400	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Servicis Division-Mineral 305 West Main, P O Box 626 Superior, MT 59872	406-822-4551	NO	NO
Montana Department of Public Health & Human Services	Marilyn Becker	Human & Community Servicis Division-Lake 826 Shoreline Drive Polson, MT 59860	406-883-7820	NO	NO
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Jim Atkinson	Area IX Agency on Aging 160 Kelly Road Kalispell, MT 59901	406-758-5730	NO	NO
Montana Department of Public Health & Human Services	Jason Carter	Warm Springs Vocational Rehabilitation Services Program Support Building, Drawer O Warm Spring, MT 59756	406-693-7158	NO	NO
Montana Department of Public Health & Human Services	Jerry Zook	Hamilton Vocational Rehabilitation Services (Reg 316 North 3rd Street, Suite 109/110 Hamilton, MT 59840	406-375-0203	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Servicis Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Rulon (John) J. Gardner		406-751-5900	NO	NO

EEO Public File Report

		Human & Community Services Division-Flathead 2282 Highway 93 South, P O Box 1096 Kalispell, MT 59903			
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Patty West	Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840	406-363-1944	NO	NO
Montana Department of Public Health & Human Services	Dave Morey	Human & Community Services Division-Jefferson (N 3075 North Montana Avenue Helena, MT 59620	406-444-1700	NO	NO
Montana Department of Public Health & Human Services	Roberta Smith	Kalispell Vocational Rehabilitation Office - Reg 2282 Highway 93 South, P O Box 2357 Kalispell, MT 59903	406-751-5940	NO	NO
Montana Department of Public Health & Human Services	Duane Lutke	Area VI Agency on Aging - Western Montana AAA 110 Main Street, Suite 5 Polson, MT 59860	406-883-7284	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Darlene Miller	Human & Community Services Division-Teton 20 1st Street North West, P O Box 803 Choteau, MT 59422	406-466-5721	NO	NO
Montana Department of Public Health & Human Services	S. Kevin Howlett	Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865	406-745-3525	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Billie Schmalz	Sanders County Workforce Center/Kootenai/Sanders 2 Tradewinds Way, Box669 Thompson Falls, MT 59873	406-827-3472	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana University System-System Office	Sheila Stearns	Office of the Commissioner of Higher Education 46 North Last Chance Gulch	406-444-6570	NO	NO

EEO Public File Report

		Helena, MT 59620			
Montana Veterans Affairs Division	Dave Williamson	Butte Office Butte, MT 59701	406-533-0910	NO	NO
NAACP	Menola Upshaw	2823 Fairfax ST. Denver, CO 80207	303-333-9013	NO	NO
Nelson Personnel Employment Agency	Lynne A. Nelson	3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
Northwest Montana Human Resource	Doug Rauthe	214 Main Street P O Box 8300 Kalispell, MT 59904	406-758-5433	NO	NO
Office of Public Instruction	Dennie Munro	Special Education Division PO Box 202501 Helena, MT 59620	406-444-2673	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Opportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO
Personal Contact	Jeff Haley	3550 Norman Dr, Missoula, MT 59840	406-493-2507	YES	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Office-Adult-Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Probation and Parole Office-Adult-Region 4	Bernie Driscoll	111North Rodney PO Box 201313 Helena, MT 59620	406-444-2482	NO	NO
Probation and Parole Office-Adult-Region 9	Paul Berg	575 Sunset Boulevard Suite 208 Kalispell, MT 59901	406-752-2575	NO	NO
Salish Kootenai College	Linda Ornowski	Educational Opportunity Center (EOC) 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4774	NO	NO
Salish Kootenai College	Roy Bigcrane	KSKC-TV Public TV 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4879	NO	NO

EEO Public File Report

Salvation Army	Larry DeGarmo	339 West Broadway Avenue Missoula, MT 59802	406-549-0710	NO	NO
Salvation Army	Cpts. Daniel and Doreen Freeman	Kalispell Corps Community Center 110 Bountiful Drive, P O Box 8357 Kalispell, MT 59904	406-257-4357	NO	NO
The People's Center - Flathead Reservation	Vicki Munson	The Salish, Kootenai & Pen d'Oreille Tribal Nati 53253 Highway 93 West Pablo, MT 59855	406-675-0160x883	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
University of Montana	Rowad Conrad	College of Technology 909 South Avenue West Missoula, MT 59801	406-243-7884	NO	NO
University of Montana	Daphne Felker	Lommasson Center 154 University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of Montana	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana - Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University of Montana-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State University-Communications	Dr. Aaron Bor	Chico, CA 95929		NO	NO
University-California State University-Finance And Marketing	Richard Davis	400 West First Street Chico, CA 95929		NO	NO
University-Central Washington University-Coll. of Business		400 East 8th Avenue Ellensburg, WA 98926		NO	NO

EEO Public File Report

University-Central Washington University-Dept of Comm	Kristins Owens	400 East 8th Avenue Ellensburg, WA 98926		NO	NO
University-Concordia University	Jean Marie Price	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassady	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
Whitman College - KWCW Radio Station	Alan Blickenstaff	200 Boyer Avenue Walla Walla, WA 99362	509-527-5285	NO	NO
WHITMAN RHETORIC & FILM STUDIES	JIM HANSON	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5499x	NO	NO
Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer St. Suite #1 Missoula, MT 59808	406-543-3550	NO	NO
Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO

Total Resources: 118

5. Job Title: News Reporters

Date Filled: 2009-11-09

Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Anaconda	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Galen	Terry Galle, P.D.	1400 Lighthouse Lane Galen, MT 59722	406-693-7620	NO	NO
AFL-CIO Dislocated Workers Program	Carolyn Squires, PCWA	208 West Main Missoula, MT 59802	406-543-6689	NO	NO
Agent	Stepehn Sheinen	Philadelphia, PA	215-568-5300	NO	NO
American Broadcasting School			405-672-6511	NO	NO

EEO Public File Report

		4511 Southeast 29th Street Oklahoma City, OK 73115			
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO
American Women in Radio and Television	Maria Brennan, CAE	8405 Greensboro Drive McLean, VA 22102	703-506-3290	NO	NO
Anaconda Job Corp Center	Christie Goertel	1407 Foster Creek Road Anaconda, MT 59711	406-563-3476	NO	NO
Anaconda Local Development Corporation, Inc. (ALDC)	James H. Davison	118 East Seventh Street Anaconda, MT 59711	406-563-5538	NO	NO
Antioch New England Graduate School	Carlotta Willis	40 Avon Street Keene, NH 03431	800-553-8920	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 East Galena Butte, MT 59701	406-782-0461	NO	NO
Butte Sheltered Workforce	Amy Birkelo	207 South Montana Butte, MT 59701	406-723-6501	NO	NO
Career Futures	Janet Snowberger	49 Main Street Butte, MT 59701		NO	NO
Catholic Social Services of Montana	Betsy Robel	Missoula - Branch Office 420 West Pine Street Missoula, MT 59802		NO	NO
Catholic Social Services of Montana	Shirley Cole	1301 11th Avenue PO Box 907 Helena, MT 53624	406-442-4130	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbertq	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Great Falls	Kyla Wright	410 Central Avenue Suite 601 Great Falls, MT 59401	406-771-7805	NO	NO
Catholic Social Services of Montana-Missoula	Betsy Robel	420 West Pine Street Missoula, MT 59802	406-728-5429	NO	NO
Center For Asian American Media	Rina Mehta	145 9th Street Suite 350 San Francisco, CA 94103		NO	NO

EEO Public File Report

College of Eastern Utah-Communications	Troy Hunt	451 East 400 North Price, UT 84501	435-613-5213	NO	NO
College of San Mateo-Broadcast Media		1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of San Mateo-KCSM	James Ball	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6936	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Arizona Western College	Deidre Vargas	2020 South Avenue 8E Po Box 929 Yuma, AZ 85366	928-344-7706	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Bethel College-KBCU	Tim Buller	300 E 27th Street North Newton, KS 67117	316-283-2500	NO	NO
College-Butte College-Radio/TV/Film Program	Mark Hall	3536 Butte Campus Drive Oroville, CA 95965	530-895-2288	NO	NO
College-Calvin College-Communications Department	Yvonne Posthuma	DeBoss Communication Center 1810 East Beltline Avenue, SE Grand Rapids, MI 49546		NO	NO
College-Central Wyoming College-Radio and TV	John Gabrielson	2660 Peck Avenue Student Center 118B Riverton, WY 82501	301-855-2121	NO	NO
College-Chaffey College-Broadcast and Films	Bill Stanford	5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6066	NO	NO
College-Citrus College Communications Department	Meg O'Neil	1000 West Foothill Boulevard Glendora, CA 91741		NO	NO
	Tom Lenane			NO	NO

EEO Public File Report

College-City College of Chicago-Turman-Communications		1145 West Wilson Avenue Chicago, IL 60640			
College-City University of New York-Hunter College	Kelly Anderson	Dept of Film and Media Studies Room 433 Hunter North, 695 Park Avenue New York, NY 10021	212-772-4949	NO	NO
College-Clafin College-Department of Communications	Dr. Cliff Jernigan	700 College Avenue NE Orangeburg, SC 29115		NO	NO
College-Columbia College	Evonne Mathews	600 South Michigan Chicago, IL 60605	312-344-8660	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-Dixie State College/KRDC	Stan Everett	225 S 700 E Saint George, UT 84770	435-652-7500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE	Jon M	190 Prospect Avenue Elmhurst, IL 60126	630-617-5683	NO	NO
College-Ferrum College-WFFC	Susie Kelly	PO Box 1000 Ferrum, VA 24088	540-365-4302	NO	NO
College-Flathead Valley Community College	Karen Darrow	Learning Resource Building - 130 777 Grandview Drive Kalispell, MT 59901	406-756-3890	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO

EEO Public File Report

College-Granite State College-Osher Lifelong Learning	Tessa McDonnell	8 Old Suncook Road Concord, NH 03301	603-513-1308	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	(937) 258-8251	NO	NO
College-Ithaca College-WICB	Nancy Cornwell	953 Danby Road Ithaca, NY 14850	607-274-1040	NO	NO
College-Knox College-WVKC	Mark Imielski	2 East South Street Galesburg, IL 61401	309-341-7266	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Linfield College-KSLC	Art Cuscaden	900 SE Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Montana Technical College	Suzanne Andrews	1300 W. Park Butte, MT 59701	406-496-4280	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Salish Kootenai College	Roger McClure	Career Center, Paul Charlot Building PO Box 70 Pablo, MT 59855	406-275-4800	NO	NO
College-Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Santa Fe Community College-Communication-KSFR	Linda Highhill	6401 Richards Avenue Santa Fe, NM 87508	505-428-1379	NO	NO
College-Schoolcraft College-Broadcast Communications	Bruce Seet	18699 Haggerty Road McDowell Center, Room MC205 Livonia, MI 48152	313-462-4480x734	NO	NO

EEO Public File Report

College-Shorter College-Communication Arts	Tom Earp	315 Shorter Avenue Rome, GA 30165	706-233-7269	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Confederated Salish & Kootenai Tribes	Jan Gardipe	P.O. Box 278 Pablo, MT 59855	406-675-2700	NO	NO
Connecticut School of Broadcasting-Atlanta	Jordan Walsh	1117 Perimeter Center West Suite N301 Atlanta, GA 30338	770-522-8803	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032		NO	NO
Connecticut School of Broadcasting, Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO

EEO Public File Report

Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connole-Morton Real Estate School	Bob Connole, Ph.D, DREI	415 North Higgins Avenue Suite 20 Missoula, MT 59802	406-543-3269	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Emma L. Bowen Foundation for Minority Interests in Media	Phyllis Eagle-Oldson	1299 Pennsylvania Avenue, NW 9th Floor Washington, DC 20004	202-637-4494	NO	NO
Employee referral	Andrea Lutz	c/o KPAX-TV, 1049 W. Central Ave, Missoula, MT	406-542-4400	NO	NO
ESSEX COMMUNITY COLL/COMMUNICATIONS	JOB LISTINGS	7201 ROSSVILLE BLVD BALTIMORE, MD 21237	410-780-6526x	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Experience Works, Butte	Donna Davis	2201 White Boulevard Butte, MT 59701	406-782-7049	NO	NO
Geoffrey R Conway School of Broadcating and Communication		PO BOX 486 Niagra Falls, NY 14302		NO	NO
GOLDEN WEST COLLEGE/BROADCAST ARTS	WARREN CARTER	15744 GOLDEN WEST ST HUNTINGTON BEACH, CA 92647	714-895-8772	NO	NO
Goodwill Industries	Robert Weaver	Retail Store / Community Service 2300 Brooks Street Missoula, MT 59801	406-549-6969	NO	NO
Great Divide Education Services	James McDonald	703 5th Street P O Box 48 Deer Lodge, MT 59722	406-846-2147	NO	NO
Human Resource Council -Butte, Mt	Elissa Mitchel	700 Casey Butte, MT 59701	406-496-1572	NO	NO
Human Resource Council- Missoula, Mt	Maggie Driscoll	1801 S. Higgins Ave. Missoula, MT 59801	406-728-3710	NO	NO
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL ITHACA, NY 14850	607-274-3331	NO	NO
Job Corp Center-Trapper Creek, Montana	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
Job Service Workforce Center, Billings	Loretta Willems		406-655-6070	NO	NO

EEO Public File Report

		2121 Rosebud Drive, Stop B Billings , MT 59102			
Job Service Workforce Center-Helena	Roxanne Bullard	715 Front Street PO Box 201505 Helena, MT 59601	406-447-3200	NO	NO
Job Service Workforce Center-Polson	Mike Shoquist	417-B Main Street PO Box 970 Polson, MT 59860	406-883-7880	NO	NO
KANSAS STATE UNIV/AQ MILLER SCH OF JOURNALISM	PLEASE POST	MANHATTAN, KS 66506	785-532-6890x	NO	NO
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160 State University, AR 72467	870-972-3070	NO	NO
KATC Communications, Incorporated	Andrew Shenken	1103 Eraste Landry Road PO Box 63333 Lafayette, LA 70596	337-235-3333	NO	YES
KCSB/UNIV OF CA-SANTA BARBARA	PLEASE POST	PO BOX 13401 SANTA BARBARA, CA 93107	805-893-3757x	NO	NO
KCSS/CALIFORNIA STATE UNIV-STANISLAUS	BRITTANY WINTERS	801 W MONTE VISTA AVE TURLOCK, CA 95380	209-667-3378	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KEXP/UNIV OF WASHINGTON	JOB LISTING	113 DEXTER AVE N SEATTLE, WA 98109	206-520-5397x	NO	NO
KFSR/CALIFORNIA STATE UNIV-FRESNO	Joe Moore	5201 N Maple MS#119 Fresno, CA 93740	559-278-2598	NO	NO
KGFN/GROSSMONT COLLEGE	JOB LISTINGS	8800 GROSSMONT COLLEGE DR EL CAJON, CA 92020	619-644-7288x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KLBC/LONG BEACH CITY COLLEGE	JOB LISTINGS	4901 E CARSON ST LONG BEACH, CA 90808	562-938-4309x	NO	NO
KLC RADIO/LEWIS & CLARK COLLEGE	PLEASE POST	615 SW PALATINE HILL RD PORTLAND, OR 97219	503-768-7615x	NO	NO

EEO Public File Report

KMUW/WICHITA STATE UNIV	JOB NOTICES	3317 E 17TH ST WICHITA, KS 67208	316-978-6789x	NO	NO
KOAA-TV, Sangre de Cristo Communications, Incorporated	David Whitaker	2200 7th Avenue Pueblo, CO 81003	719-544-5781	NO	YES
KPAX Communications, Incorporated-CBS	Bob Hermes	1049 West Central Avenue Missoula, MT 59806	406-542-4400	YES	NO
KRIS Communications, LLC-NBC	Timothy Noble	409 South Staples PO Box 840 Corpus Christi, TX 78401	361-886-6100	NO	YES
KRTV Communications, Incorporated	Jon Saunders	3300 Old Havre Highway Great Falls, MT 59403	406-791-5400	NO	YES
KSLU PUBLIC RADIO	JOB PLACEMENT	SLU 10783 HAMMOND, LA 70402	504-549-2330x	NO	NO
KTVQ Communications, Incorporated-CBS	Lamont (Monty) Wallis	3203 3rd Avenue, North Billings, MT 59101	406-252-5611	NO	YES
KUCR/UNIV OF CALIFORNIA-RIVERSIDE	JOB LISTINGS	RIVERSIDE, CA 92521	909-787-1012x	NO	NO
KUOW/UNIV OF WASHINGTON	JOB LISTING	4518 UNIVERSITY WAY NE STE 310 SEATTLE, WA 98105	206-543-2710x	NO	NO
KXLF Communications, Incorporated-CBS	Pat Cooney	1003 South Montana Street Butte, MT 59702	406-496-8400	NO	YES
KXMS/MISSOURI SOUTHERN STATE UNIVERSITY	JOB POSTINGS	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9356	NO	NO
KZSU/STANFORD UNIVERSITY	PLEASE POST	PO BOX 20190 STANFORD, CA 94309	650-725-4868x	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
Lutheran Social Services	Jennifer Walrod	The Warehouse Mall, 725 West Alder Suite 2 Missoula, MT 59802	406-549-0147	NO	NO
MediaLine	Mark Shilstone	PO Box 51909 Pacific Grove, CA 93950	800-237-8073	NO	NO
MIAMI-DADE COMMUNITY COLL/BROADCASTING	BILLY OVIER/FILM & TELEVISION	300 N.E SECOND AVE MIAMI, FL 33132	305-237-1177x	NO	NO
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO

EEO Public File Report

Missoula Indian Center	Peggy Cochran	Bldg 33 Fort Missoula Rd Missoula, MT 59801	406-829-9515	NO	NO
Missoula Job Service	Mike Cooney	539 SouthThird Street West PO Box 5027 Missoula, MT 59806	406-728-7060	NO	NO
Missoula Vocational Rehabilitation	Anna Whiting Sorrell	2675 Palmer Suite A Missoula, MT 59808	406-329-5400	NO	NO
MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9580	NO	NO
Montana Afterschool Network	Anita Maxwell	127 East Main Street Suite 217 Missoula, MT 59802	406-549-1186	NO	NO
Montana Broadcasters Association	Greg MacDonald	HC 70, Box 98 Bonner, MT 59823	406-244-4622	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Powell 409 Missouri Deer Lodge, MT 59722	406-846-3680	NO	NO
Montana Department of Public Health & Human Services	Jerry Zook	Hamilton Vocational Rehabilitation Services (Reg 316 North 3rd Street, Suite 109/110 Hamilton, MT 59840	406-375-0203	NO	NO
Montana Department of Public Health & Human Services	S. Kevin Howlett	Tribal Health & Human Services Mission Drive, Box 880 St. Ignatius, MT 59865	406-745-3525	NO	NO
Montana Department of Public Health & Human Services	Jason Carter	Warm Springs Vocational Rehabilitation Services Program Support Building, Drawer O Warm Spring, MT 59756	406-693-7158	NO	NO
Montana Department of Public Health & Human Services	Duane Lutke	Area VI Agency on Aging - Western Montana AAA 110 Main Street, Suite 5 Polson, MT 59860	406-883-7284	NO	NO
Montana Department of Public Health & Human Services	Patty West	Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840	406-363-1944	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Servicis Division-Granite Philipsburg, MT 59858	406-859-0009	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie		406-563-3448	NO	NO

EEO Public File Report

		Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711			
Montana Department of Public Health & Human Services	Mike Mayer	Summit Independent Living Center 700 South West Higgins, Suite 101 Missoula, MT 59801	406-728-1630	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Services Division - Sanders 2 Tradewinds Way Thompson Falls, MT 59873	406-827-4395	NO	NO
Montana Department of Public Health & Human Services	Jennifer Carter	Human & Community Services Division-Missoula 2677 Palmer, Suite 100 Missoula, MT 59808	406-329-1200	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Marilyn Becker	Human & Community Services Division-Lake 826 Shoreline Drive Polson, MT 59860	406-883-7820	NO	NO
Montana Department of Public Health & Human Services	Thorne Johnson	Human & Community Services Division-Mineral 305 West Main, P O Box 626 Superior, MT 59872	406-822-4551	NO	NO
Montana Department of Public Health & Human Services	Susan Kohler	Area XI Agency on Aging - Missoula Aging Servic 337 Stephens Street Missoula, MT 59802	406-728-7682	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Billie Schmalz	Sanders County Workforce Center/Kootenai/Sanders 2 Tradewinds Way, Box669 Thompson Falls, MT 59873	406-827-3472	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana Veterans Affairs Division	Dave Williamson	Butte Office Butte, MT 59701	406-533-0910	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO

EEO Public File Report

MORGAN STATE UNIV/COMMUNICATIONS	LIONEL S. DUNCAN	1700 E. COLD SPRING LANE BALTIMORE, MD 21239	443-885-3330	NO	NO
MT. SAN ANTONIO COLLEGE	STEVE WOODYARD	1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B WALNUT, CA 91789	909-594-5611	NO	NO
NAACP	Douglas Oden	P.O. Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP	CHRONICAL BUS GP/JOB BANK	12040 FOOTHILL BLVD STE 116 PACOIMA, CA 91331	818-899-4357x	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Otis Chisley	Monroe, LA 71202	318-325-0399	NO	NO
NAACP		3910 Martin Luther King Jr. Blvd Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Menola Upshaw	2823 Fairfax ST. Denver, CO 80207	303-333-9013	NO	NO
NAACP	CHARLES MISCHEAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	MYRTLE WILBURN	1000 U ST NW #100 WASHINGTON, DC 20001	202-667-1700x	NO	NO
NAACP	CHERYL/JOB BANK	1505 W. HIGHLAND AVE SAN BERNARDINO, CA 92411	909-887-7411x	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP	JOB PLACEMENT	408 E. 8TH ST WILMINGTON, DE 19801	302-655-0998x	NO	NO
NAACP	PLEASE POST	1104 BROADWAY AVE SEASIDE, CA 93955	831-394-3727x	NO	NO
NAACP	Judith Hanson	2034 Metropolitan Parkway Atanta, GA 30315	404-761-1266	NO	NO
NAACP	Harold Crumpton		314-862-2228	NO	NO

EEO Public File Report

		625 N. Euclid Ave Suite 405 St. Louis, MO 63108			
NAACP	MATT BARNES	338 11TH ST RICHMOND, CA 94801	510-236-1166x	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Sharon Bryant	PO Box 8657 Greenville, SC 29604	864-235-3327	NO	NO
NAACP - Portsmouth	Purnell Ross	PO Box 1261 Portsmouth, NH 03802	749-6362	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	605-256-1942	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Michael Latham	3329 Heritage Drive Fort Wayne, IN 46806	260-477-9349	NO	NO
NAACP, Fort Lauderdale	Marsha Ellison	1409 Sistrunk Blvd Suite 119 Fort Lauderdale, FL 33311	954-764-7604	NO	NO
NAACP- Chattanooga, Tn	Valoria Armstrong	Chatanooga, TN 37411	423-894-8304	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Alquippa	Arthur Farward	AAUD Building Suite 25 Aliquippa, PA 15001	724-378-6690	NO	NO
NAACP-Altonna	Donald Witherspoon	2100 26th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Baton Rouge	Gloria London	3313 Government Street Baton Rouge, LA 70806	225-344-7200	NO	NO
NAACP-Charleston	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati	Christopher Smitherman		513-281-1900	NO	NO

EEO Public File Report

		4439 Reading Road Cincinnati, OH 45229			
NAACP-Detroit Branch	Laurie Moore-Swaine	8220 Second Avenue Detroit, MI 48202	313-871-2087	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, Southeast Grand Rapids, MI 49503	616- 243-1300	NO	NO
NAACP-Hollywood		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Honolulu	Alphonso Braggs	PO Box 6 Honolulu, HI 96810	808-599-5500	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Mobile	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Port Huron	Juanita Taylor	P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060	810-987-2446	NO	NO
NAACP-Region III	Shirley Pratt-Miles	17 Ford Avenue Highland Park, MI 48203	313-869-3717	NO	NO
NAACP-South Carolina	Jim Wiggins	PO Box 1148 Columbia, SC 29202	803-754-4584	NO	NO
NAACP-Southern Oakland County-Southfield	Dr. Nancy Quarles	PO Box 4205 Southfield, MI 48037	248-354-2383	NO	NO

EEO Public File Report

NAACP-St. Petersburg	Norman Brown	PO BOX 12402 ST. Petersburg, FL 33733	727-898-3310	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-273-3170	NO	NO
NAACP-Van Buren County	Flozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Black-Owned Broadcasters	Priscilla Green	1155 Connecticut Avenue, NW 6th Floor Washington, DC 20036	202-463-8970	NO	NO
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington, DC 20036	202-429-5300	NO	NO
National Association of Hispanic Journalists	Virginia Olusan	1193 National Press Building Washington, DC 20045	202-662-7145	NO	NO
Native American Connections	Marla Rowe	4520 North Central Avenue Suite 600 Phoenix, AZ 85012	602-254-3247	NO	NO
Nelson Personnel Employment Agency		3700 South Russell Missoula, MT 59801	406-543-6033	NO	NO
NEW MEXICO HIGHLANDS UNIVERSITY	MIKE/MASS COMMUNICATIONS	P.O. BOX 48 LAS VEGAS, NM 87701	505-454-3588x	NO	NO
NEW MEXICO STATE UNIV/ COMMUNICATIONS	MIKE MARTIN	BOX 30001 MSC 3K LAS CRUCES, NM 88003	505-646-3221	NO	NO
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST GREENSBORO, NC 27411	336-334-7900x	NO	NO
NOTRE DAME COLLEGE OF MARYLAND	DEBRA FRANKLIN/COMMUNICATION ARTS	4701 N. CHARLES ST BALTIMORE, MD 21210	410-432-5521x	NO	NO
Ohio Center for Broadcasting	Gary James	6703 Madison Avenue Cincinnati, OH 45227	513-271-6060	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Opportunity Resources Inc.	Hal Puling	2821 South Russell Missoula, MT 59801	406-721-2930	NO	NO
Pima Community College	David Wing		520-206-6974	NO	NO

EEO Public File Report

		2202 W. Anklam Rd. Tucson, AZ 85709			
PLATTSBURGH STATE UNIV/COMMUNICATIONS	JOB PLACEMENT	101 BROAD ST PLATTSBURGH, NY 12901	518-564-2111x	NO	NO
PLATTSBURGH STATE UNIV/MARKETING	NANCY CHURCH	101 BROAD ST PLATTSBURGH, NY 12901		NO	NO
Probation and Parole Bureau-Adult-Region 1	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911	NO	NO
Probation and Parole Office-Adult-Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Probation and Parole Office-Adult-Region 2	Sam Lemaich	2415 Mullan Road Missoula, MT 59808	406-549-0022	NO	NO
Probation and Parole Office-Adult-Region 3	Bernie Driscoll	122 East Park Street PO Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Salish Kootenai College	Roy Bigcrane	KSKC-TV Public TV 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4879	NO	NO
Salish Kootenai College	Linda Ornowski	Educational Opportunity Center (EOC) 52000 Highway 93, P O Box 70 Pablo, MT 59855	406-275-4774	NO	NO
Salvation Army	Larry DeGarmo	339 West Broadway Avenue Missoula, MT 59802	406-549-0710	NO	NO
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST RALEIGH, NC 27601	919-546-8369x	NO	NO
SIMI VALLEY BROADCAST ACADEMY	JOB PLACEMENT	2470 STEARNS ST #331 SIMI VALLEY, CA 93063	805-583-4592x	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
SOUTHEASTERN LOUISIANA UNIV/COMMUNICATIONS	LYNN WELLMAN	PO BOX 10451 HAMMOND, LA 70402	985-549-2105x	NO	NO

EEO Public File Report

Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
Specs Howard School of Broadcast Arts	Kevin Scollin	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
SRTV/UNIV OF CALIFORNIA-SAN DIEGO	CHELSEA WELCH	9500 GILMAN DR #315 LA JOLLA, CA 92093	858-534-5512	NO	NO
St. Augustine's College- Communications Dept.	Katrina Dix	1315 Oakwood Ave. Raleigh, NC 27610	919-516-4608	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The People's Center - Flathead Reservation	Vicki Munson	The Salish, Kootenai & Pen d'Oreille Tribal Nati 53253 Highway 93 West Pablo, MT 59855	406-675-0160x883	NO	NO
The Rural Institute	Donna Bainbridge, PT, EdD, ATC	University of Montana, Curry Health Center Lower Leve, 52 Corban Hall Missoula, MT 59812	406-243-5467	NO	NO
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
TRINITY UNIV/DEPT OF MASS COMMUNICATIONS	WILLIAM G. CHRIST	715 STADIUM DR SAN ANTONIO, TX 78212	210-999-8113x	NO	NO
TVJobs.com	Mark Halloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
Tvnewz.com	Jim Parisi	1840 W Avenue Albany, NY 12203	520-579-9467	NO	NO
U S Department of Veterans Affairs	Heather Kohut	Missoula Veterans Center 500 North Higgins Avenue Missoula, MT 59802	406-721-4918	NO	NO
Univeristy-California State U.-Sacramento-Comm. Dept	Nick Bennett (Carly Guldec, Secy)	6000 J Street Sacramento, CA 95819	916-278-6688	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Moira	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Illinois-WILL	Jay Pierce	300 North Goodwin Urbana, IL 61801	217-333-0850	NO	NO

EEO Public File Report

University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Montana	Rowad Conrad	College of Technology 909 South Avenue West Missoula, MT 59801	406-243-7884	NO	NO
University of Montana	Barbara Henderson	Native American Studies Dept Missoula, MT 59802	406-543-5831	NO	NO
University of Montana - Missoula	Jim Marks	Disability Services for Students (DSS) Lommasson Center 154 Missoula, MT 59812	406-243-2243	NO	NO
University of Montana Career Services	Michael Heuring	Lommasson Center 154 The University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of Montana-School of Journalism	Wanda LaCroix	32 Campus Drive Missoula, MT 59812	413-545-0883	NO	NO
University of San Francisco-KDNZ		2130 Fulton Street UC 402 San Francisco, CA 94117	415-422-6880	NO	NO
University of San Francisco-KUSF	Steve Runyon	2130 Fulton Street San Francisco, CA 94117	415-386-5873	NO	NO
University of The District of Columbia-Mass Media	Meredith Rode	4200 Connecticut Avenue NW Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin, LaCrosse-Department of Communication	Richard Rodrick	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-6703	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO

EEO Public File Report

University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Andrews University-Department of Communications	Delyse Stieyn	College of Arts & Sciences Berrien Springs, MI 49103	269-471-3160	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California Polytechnic State Univeristy-Journalism		San Luis Obispo, CA 93407		NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Kim Williamson	9001 Stockdale Highway Bakersfield, CA 93311		NO	NO
University-California State University, Fresno-Mass Communications	Sally	2225 East San Ramon Avenue Fresno, CA 93740		NO	NO
University-California State University-Communications	Dr. Aaron Bor	Chico, CA 95929		NO	NO
University-California State University-Finance And Marketing	Richard Davis	400 West First Street Chico, CA 95929		NO	NO
University-California State University-Mass Communications	Anne Pymm	3011 Meiklejohn Hall College of Arts And Letters Hayward, CA 94542		NO	NO
				NO	NO

EEO Public File Report

University-California State University-Stannis Communication Department		801 West Monte Vista Avenue Turlock, CA 95382			
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505		NO	NO
University-Central Michigan University-Comm. Dept.	Peter Orlik	344 Moore Hall Mount Pleasant, MI 48859		NO	NO
University-Central Washington University-Coll. of Business		400 East 8th Avenue Ellensburg, WA 98926		NO	NO
University-Central Washington University-Dept of Comm	Kristins Owens	400 East 8th Avenue Ellensburg, WA 98926		NO	NO
University-Charles R. Drew University of Medicine and Science	Harry Douglas	1731 East 120th Street Human Resources Los Angeles, CA 90059		NO	NO
University-Chicago State University-Department of Comm	Gayle Evans	9501 South King Drive 318 Education Building Chicago, IL 60628		NO	NO
University-Chicago State University-Marketing Dept.	Beth Ellis	95th Street at King Drive Chicago, IL 60628		NO	NO
University-Clark Atlanta University	Heichel Berger	James P.Brawley Drive At Fair Street, SW Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Jean Marie Price	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Dillard University-WDUB Radio Station	Kevin McLin	155 Poydras Street 12th Floor New Orleans, LA 70122	504-571-2160	NO	NO
University-Drake University-Journalism and Communications	Dr. Janet Keefer	2507 University Ave. Des Moines, IA 50311		NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State		P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communications	Terry Perkins	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO

EEO Public File Report

University-Florida A&M University-Journalism	Jim Hawkins	400 Lee aHall Administration Center Room 301 Tallahassee, FL 32307	850-599-3718	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Frostburg State University-Communications	Connie Capacchione	118 Guild Center Frostburg, MD 21532	301-687-3049	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Montana State University	Carina Beck	177 Strand Union Building PO Box 174180 Bozeman, MT 59717	406-994-4353	NO	NO
University-North Carolina Central University-Radio &	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Oakwood University-Communications Department	Rennae Elliot	Oakwood Road, NW Huntsville, AL 35810	256-726-7587	NO	NO
University-Ohio University, Communication Department	Paula Carpenter	9 South College Street Athens, OH 45701	740-593-4870	NO	NO
University-Ottawa University-KTJO-Communications Department	Ted Chapman	1001 South Cedar Street Ottawa, KS 66067	785-242-5200	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassady	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier Univeristy-WXAV	Peter Kreten	3700 W 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
University-Saint Xavier University-Communications	Ronald Mark		773-298-3000	NO	NO

EEO Public File Report

		3700 W 103rd Street Chicago, IL 60655			
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-BECA	Jacalyn White	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS		1600 Holloway Avenue San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois	Joe Davis	1255 Lincoln Drive Student Center-4th floor Carbondale, IL 62901	618-536-2361	NO	NO
University-Southern Illinois University, Carbondale	Todd Herman	M.C. 4703 Carbondale, IL 62901	618-453-3266	NO	NO
University-Southern Illinois University-WSIE	Frank Akers	Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-Temple University-BTMM	Patrick Murphy	Annenberg Hall Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Walla Walla University	Nelle Cornelison	204 South College Avenue Kretchmar Hall-Room 217 College Place , WA 99324	509-527-2664	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	James Letourneau	Broadcasting 340 Mass Media and Technology Hall Bowling Green, Ky 42101	270-745-0111	NO	NO
University-Xavier University of Louisiana	Arnold Crump	1 Drexel Drive New Orleans, LA 70125	504-520-5092	NO	NO
University-Xavier University of Louisiana-Department of Marketing	A Kukreja	1 Drexel Drive New Orleans, LA 70125	504-483-7505	NO	NO

EEO Public File Report

UniversityJames Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University_DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
Unversity-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Urban League of Columbia, SC	James T. McLawhorn, Jr.	1400 Barnwell Street Columbia, SC 29250	803-799-8150	NO	NO
WALTER CRONKITE SCH OF JOURNALISM	KAREN SHANNON	ARIZONA STATE UNIV TEMPE, AZ 85287	480-965-9011x	NO	NO
WEYNAND TRAINING INTERNATIONAL	SCOTT MADDEN	17327 VENTURA BLVD STE 220 ENCINO, CA 91316	818-995-1719	NO	NO
Whitman College - KWCW Radio Station	Alan Blickenstaff	200 Boyer Avenue Walla Walla, WA 99362	509-527-5285	NO	NO
WHITMAN RHETORIC & FILM STUDIES	JIM HANSON	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5499x	NO	NO
WICHITA ST UNIV/ELLIOTT SCH OF COMMUNICATION	SUSAN SHULTZ HUXMAN	1845 FAIRMOUNT WICHITA, KS 67260	316-978-3185x	NO	NO
WLEX Communications, LLC-NBC	Timothy P. Gilbert	1065 Russell Cave Road PO Box 1457 Lexington, KY 40505	859-259-1818	NO	NO
WNUR/NORTHWESTERN UNIV	JOB POSTINGS	1905 SHERIDAN RD EVANSTON, IL 60208		NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Women's Opportunity & Resource Development, Inc.	Naomi Thornton	2525 Palmer St. Suite #1 Missoula, MT 59808	406-543-3550	NO	NO
Womens Voices for the Earth	Dori Gilels	114 W. Pine St. #10 Missoula, MT 59802	406-543-3747	NO	NO

Total Resources: 354

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2008-12-01 and 2009-11-30 (this will be a raw number):

13

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2008-12-01 and 2009-11-30 Per Recruitment/Referral Sources:

Referral Source	Contact Person	Address	Tel #	Number of Interviewees
-----------------	----------------	---------	-------	------------------------

EEO Public File Report

				Referred?	
KPAX-TV	Bob Hermes	P.O. Box 4827, Missoula, MT 59806	406-542-4410	1	
KPAX-TV	Jim McLean	P.O. Box 4827, Missoula, MT 59806	406-542-4430	1	
KPAX Communications, Inc	Bob Hermes	1049 W. Central Ave, Missoula, MT 59801	406-542-4400	1	
KPAX Communications, Inc.	Larry Arbaugh	1049 W. Central Ave. Missoula, MT 59801	406-542-4400	2	
KPAX Communications, Inc.	Bob Hermes	1049 W. Central Ave. Missoula, MT 59801	406-542-4400	3	
KPAX Communications, Incorporated-CBS	Bob Hermes	1049 West Central Avenue Missoula, MT 59806	406-542-4400	2	
Personal Contact	Jeff Haley	3550 Norman Dr, Missoula, MT 59840	406-493-2507	1	
TVJobs.com	Mark Halloway	P.O. Box 4116, Oceanside, CA 92052	800-374-0119	1	
TV Jobs.com	Mark Halloway	P.O. Box 4116, Oceanside, CA 92052	800-374-0119	1	

E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
01/01/2009	Broadcast Compliance Services	KPAX/KAJ utilizes Broadcast Compliance Services for outreach and recruiting. This service maintains a data base of 10,000 resources for outreach during hiring.
01/01/2009	Internships	KPAX has developed an internship program aimed at providing on-the-job training for students pursuing a career in broadcasting. From February 9 to May 15, 2009, Edward Haver, a student from the University of Montana interned in KPAX's promotion department, and from May 26 to July 11, 2009, Willi Brooks, a student from the University of Montana, interned with KPAX's news department. KPAX also hires students on a part-time basis from the University of Montana for various positions within our news department. Students acquire knowledge about all phases of news gathering, reporting and production. On the average, KPAX employees 11 part-time students. In 2009, one of these students, Breanna Roy, was hired full-time as a reporter.
01/01/2009	Scholarships	KPAX/KAJ also participates in the MBA Scholarship Program. KPAX/KAJ broadcasts announcements encouraging students to pursue a career in broadcasting and apply for various scholarships. The MBA scholarships include: The Joe Durso Memorial Scholarship - for an outstanding student entering the senior year in the broadcast journalism program at the University of Montana (\$5,000). The MBA Diversity Scholarship - available to any minority applicant attending a broadcast of communication program at any accredited Montana College or University, including tribal colleges (\$5,000). The MBA MSU Scholarship - available to any Montana resident entering their senior year in television production or broadcast engineering at Montana State University. (\$5,000). MBA Engineering Scholarship - available to any Montana resident studying broadcast engineering at any accredited college or university (\$2,000). MBA Directors' Scholarships (2) - available to any employee of a Montana Broadcasters Association member station to attend management development training at Georgetown University (2 scholarships at \$3,200 each). Starting in April of 2009 and continuing each week of the 2009 school year, KPAX and Allegiance Medical Benefit Plan awarded a \$250 One Class At A Time scholarship to teachers and classes in the KPAX coverage area. Teachers are asked to

EEO Public File Report

		submit applications for a special project or need. A committee then selects each winning application from a pool of applicants.
04/23/2009	Career Fair	On April 23, 2009 KPAX participated in the Missoula Job Service Career Fair. KPAX provided a website page and aired news stories/interviews alerting viewers to the Career Fair. Participating employees were General Manager, Bob Hermes; Production Manager, Dave McLean; Sales Manager, Jim McLean; Internet Sales Director, Philip Maney; and News Director, Dennis Bragg. Over 3,000 job seekers attended this event. KPAX employees handed out information of the types of careers available at a TV station in addition to counseling job seekers on the types of education and qualifications needed for specific job and how to apply for a position.