

EEO Public File Report

Group: KTVQ Communications, Inc. Stations: KTVQ-TV					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2008-12-01 and 2009-11-20					
1. Job Title: Traffic Manager (J008346)		Date Submitted: 2008-12-08		Date Filled: 2009-01-12	
2. Job Title: News Reporter/Producer (J008660)		Date Submitted: 2009-01-28		Date Filled: 2009-03-09	
3. Job Title: Full Time Accounting Assistant (J008715)		Date Submitted: 2009-02-13		Date Filled: 2009-02-23	
4. Job Title: Broadcast Producer (J008952)		Date Submitted: 2009-04-20		Date Filled: 2009-06-22	
5. Job Title: Master Control Operator (J009181)		Date Submitted: 2009-07-07		Date Filled: 2009-07-13	
6. Job Title: General Manager (J009245)		Date Submitted: 2009-07-24		Date Filled: 2009-09-14	
7. Job Title: Retail Sales Manager (J009523)		Date Submitted: 2009-09-28		Date Filled: 2009-11-09	
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Traffic Manager				Date Filled: 2009-01-12	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Tim Pray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
Big Horn County Library	Becky Hawkins	430 West C St Basin, Wy 82410	307-568-2388	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Boys & Girls Club of the Northern Cheyenne Noation	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO

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Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043		NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Sheridan College	Amber Weiss	3059 Coffeen Ave Sheridan, Wy 82801	307-674-6446	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Department of Workforce Services	Les Brimhall	N. Beckman & 7th St Powell, Wy 82435	307-754-6436	NO	NO
Division of Vocational Rehabilitation	Aliza Cochrane	1702 Robertson Ave Worland, Wy 82401	307-347-3396	NO	NO
Division of Vocational Rehabilitation	Schuyler Hinckley	1026 Blackburn St Cody, Wy 82414	307-587-7174	NO	NO
DSW-Vocation Rehabilitation Outreach	Ann Arnell	890 Highway 20 S Basin, Wy 82410	307-568-2431	NO	NO
Easter Seal Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Family Support Network	Nancy Farrar	1211 Grand Avenue Suite 6 Billings, MT 59102	406-256-7783	NO	NO
Fergus County Juvenile Probation Office - District 10	Mike Otto	712 West Main Street Lewistown, MT 59457	406-538-9242	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service Workforce Center -Bozeman, Montana	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center, Billings, Montana	John Harper	2121 Rosebud Dr. Stop B Billings, MT 59102	406-652-3080	NO	NO

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Job Service Workforce Center-Lewistown	Ward Jones	300 First Ave. North Lewistown, MT 59457	406-538-8701	NO	NO
Job Service Workforce Center-Livingston	L Maurillo	220 E. Park St Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Johnson County Library	Mary Rhoads	171 N. Adams Ave Buffalo, Wy 82834	307-684-5546	NO	NO
KTVQ Communications	Monte Wallis	3203 3rd Avenue North Billings, MT 59101	406-869-2200	YES	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corpotation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Dave Swanson	Living Independently for Today and Tomorrow (LIF 914 Wyoming Avenue Billings, MT 59101	406-259-5181	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70	406-477-4410	NO	NO

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		Lame Deer, MT 59043			
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Servicis Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Servicis Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO

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Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Northwest College	Kay Crosby	231 West 6th St Powell, Wy 82435	307-754-6061	NO	NO
Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, Wy 82414	307-587-3776	NO	NO
Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, Wy 82435	307-754-7820	NO	NO
Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, Wy 82435	307-754-6469	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Rural Employment Opportunities	Lauren Sukut	1739 Grand Ave., Billings, MT 59102	406-671-0255	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army, Gallatin County	Frank	Retail Store 425 East Babcock Bozeman, MT 59715	406-586-9051	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University-Montana State University	Marsha Sampson	1500 University Dr. Billings, MT 59101	406-657-2312	NO	NO
University-Montana State University		1500 University Dr. Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Career Services	Alyce Mass	125 Strand Union Building MSU Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
	Margene Bernhart, M.S.		406-247-3006	NO	NO

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University-Montana State University-College Of Technology		Career Services 3803 Central Avenue Billings, MT 59102			
University-Montana State University-Media & Theater Arts	Vicki Miller	P.O. 173350 Bozeman, MT 59717	406-994-2484	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Resources Sent by Station/Group	ktvq.com jobspottv.com				
Total Resources: 72					
2. Job Title: News Reporter/Producer			Date Filled: 2009-03-09		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Tim Pray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
Big Horn County Library	Becky Hawkins	430 West C St Basin, WY 82410	307-568-2388	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Boys & Girls Club of the Northern Cheyenne Noation	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
College of Eastern Utah-Communications	Troy Hunt	451 East 400 North Price, UT 84501	435-613-5213	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043		NO	NO

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College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, Wy 82435	307-754-6061	NO	NO
College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, Wy 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, Wy 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, Wy 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
College-Sheridan College	Amber Weiss	3059 Coffeen Ave Sheridan, Wy 82801	307-674-6446	NO	NO
College-Sheridan College Learning Center	Crystal Lenhart	P.O. Box 1500 Sheridan, WY 82801	307-674-6446	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Department of Workforce Services	Les Brimhall	N. Beckman & 7th St Powell, Wy 82435	307-754-6436	NO	NO
Division of Vocational Rehabilitation	Schuyler Hinckley	1026 Blackburn St Cody, Wy 82414	307-587-7174	NO	NO
Division of Vocational Rehabilitation	Aliza Cochrane	1702 Robertson Ave Worland, Wy 82401	307-347-3396	NO	NO
DSW-Vocation Rehabilitation Outreach	Ann Arnell	890 Highway 20 S Basin, Wy 82410	307-568-2431	NO	NO
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Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Family Support Network	Nancy Farrar	1211 Grand Avenue Suite 6 Billings, MT 59102	406-256-7783	NO	NO

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Fergus County Juvenile Probation Office - District 10	Mike Otto	712 West Main Street Lewistown, MT 59457	406-538-9242	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service Workforce Center -Bozeman, Montana	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center, Billings, Montana	John Harper	2121 Rosebud Dr. Stop B Billings, MT 59102	406-652-3080	NO	NO
Job Service Workforce Center-Lewistown	Ward Jones	300 First Ave. North Lewistown, MT 59457	406-538-8701	NO	NO
Job Service Workforce Center-Livingston	L Maurillo	220 E. Park St Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Johnson County Library	Mary Rhoads	171 N. Adams Ave Buffalo, WY 82834	307-684-5546	NO	NO
KTVQ Communications	Monte Wallis	3203 3rd Avenue North Billings, MT 59101	406-869-2200	NO	NO
ktvq.com				NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Dave Swanson	Living Independently for Today and Tomorrow (LIF) 914 Wyoming Avenue Billings, MT 59101	406-259-5181	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO

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Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO

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Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
montananewsstation.com				NO	NO
NAACP	Menola Upshaw	2823 Fairfax ST. Denver, CO 80207	303-333-9013	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Blvd Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Referral				YES	NO
Rural Employment Opportunities	Lauren Sukut	1739 Grand Ave., Billings, MT 59102	406-671-0255	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army, Gallatin County	Frank	Retail Store 425 East Babcock Bozeman, MT 59715	406-586-9051	NO	NO
Sprugel Management				NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO

EEO Public File Report

University-Brigham Young University-Communications	Connie Cluff	Harris Fine Arts Center E-509 Provo, UT 84602	801-422-6846	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-Montana State University	Marsha Sampson	1500 University Dr. Billings, MT 59101	406-657-2312	NO	NO
University-Montana State University		1500 University Dr. Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Career Services	Alyce Mass	125 Strand Union Building MSU Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University-Montana State University-College Of Technology	Margene Bernhart, M.S.	Career Services 3803 Central Avenue Billings, MT 59102	406-247-3006	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	P.O. 173350 Bozeman, MT 59717	406-994-2484	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Whitman College - KWCW Radio Station	Alan Blickenstaff	200 Boyer Avenue Walla Walla, WA 99362	509-527-5285	NO	NO
WHITMAN RHETORIC & FILM STUDIES	JIM HANSON	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5499x	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Resources Sent by Station/Group	tvjobs.com				
Total Resources: 86					
3. Job Title: Full Time Accounting Assistant			Date Filled: 2009-02-23		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Tim Pray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO

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Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Boys & Girls Club of the Northern Cheyenne Noation	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
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College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, WY 82435	307-754-6061	NO	NO
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College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Sheridan College	Amber Weiss	3059 Coffeen Ave Sheridan, WY 82801	307-674-6446	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Department of Workforce Services	Les Brimhall	N. Beckman & 7th St Powell, WY 82435	307-754-6436	NO	NO

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Division of Vocational Rehabilitation	Schuyler Hinckley	1026 Blackburn St Cody, Wy 82414	307-587-7174	NO	NO
Division of Vocational Rehabilitation	Aliza Cochran	1702 Robertson Ave Worland, Wy 82401	307-347-3396	NO	NO
DSW-Vocation Rehabilitation Outreach	Ann Arnell	890 Highway 20 S Basin, Wy 82410	307-568-2431	NO	NO
Easter Seal Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Family Support Network	Nancy Farrar	1211 Grand Avenue Suite 6 Billings, MT 59102	406-256-7783	NO	NO
Fergus County Juvenile Probation Office - District 10	Mike Otto	712 West Main Street Lewistown, MT 59457	406-538-9242	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service Workforce Center -Bozeman, Montana	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center, Billings, Montana	John Harper	2121 Rosebud Dr. Stop B Billings, MT 59102	406-652-3080	NO	NO
Job Service Workforce Center-Lewistown	Ward Jones	300 First Ave. North Lewistown, MT 59457	406-538-8701	NO	NO
Job Service Workforce Center-Livingston	L Maurillo	220 E. Park St Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Job Spot TV				YES	NO
Johnson County Library	Mary Rhoads	171 N. Adams Ave Buffalo, Wy 82834	307-684-5546	NO	NO
KTVQ Communications	Monte Wallis	3203 3rd Avenue North Billings, MT 59101	406-869-2200	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO

EEO Public File Report

Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster		406-237-0520	NO	NO

EEO Public File Report

		Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101			
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Rural Employment Opportunities	Lauren Sukut	1739 Grand Ave., Billings, MT 59102	406-671-0255	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903	406-245-4659	NO	NO

EEO Public File Report

		Billings, MT 59101			
Salvation Army, Gallatin County	Frank	Retail Store 425 East Babcock Bozeman, MT 59715	406-586-9051	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University-Montana State University	Marsha Sampson	1500 University Dr. Billings, MT 59101	406-657-2312	NO	NO
University-Montana State University		1500 University Dr. Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Career Services	Alyce Mass	125 Strand Union Building MSU Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University-Montana State University-College Of Technology	Margene Bernhart, M.S.	Career Services 3803 Central Avenue Billings, MT 59102	406-247-3006	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	P.O. 173350 Bozeman, MT 59717	406-994-2484	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 73					
4. Job Title: Broadcast Producer			Date Filled: 2009-06-22		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Tim Pray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
Big Horn County Library	Becky Hawkins	430 West C Street Basin, WY 82410	307-568-2388	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO

EEO Public File Report

Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Catholic Social Services	Denise Metheny	292 North Chambers Street Galesburg, IL 61401		NO	NO
Catholic Social Services		333 East Popler Olathe, KS 66062		NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101		NO	NO
Center for Independent Living of Central Florida		720 North Denning Drive Winter Park, FL 32789		NO	YES
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
Cherokee Community Training	Linda Smith	959 East O'Neil Street Gaffney, SC 29341		NO	NO
Cherokee Department of Human Resources	Janice Yates	PO Box 27 Centre, AL 35960		NO	NO
Cherokee Nationa Vocational Rehabilitation	James Ballard	2506 South Muskogee Avenue Tahlequah, OK 74464		NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043		NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Miles Community College	Darrell Hammon	2715 Dickenson Miles City, MT 59301	406-234-3522	NO	NO
College-Miles Community College	Sharon Kearnes	Career Development/Workforce Center 2715 Dickerson Miles City, MT 59301	406-874-8100	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, Wy 82435	307-754-6061	NO	NO
College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, Wy 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer		307-754-7820	NO	NO

EEO Public File Report

		231 W. 6th St Powell, Wy 82435			
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, Wy 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Sheridan College Learning Center	Robin West	P.O. Box 1500 Sheridan, WY 82801	307-674-6446	NO	NO
College-Sheridan College Learning Center	Sue Tarder	P.O. Box 1500 Sheridan, WY 82801	307-674-6446	NO	NO
Community Resources for Independence		2222 Filmore Avenue Erie, PA 16506	814-838-7222	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Department of Workforce Services	Les Brimhall	North Beckman and 7th Street Powell, Wy 82435	307-754-6436	NO	NO
District VII HRDC-Human Resource Development Council	Carl Visser	7 North 31st Street PO Box 2016 Billings, MT 59103	406-247-4732	NO	NO
Division of Vocational Rehabilitation	Aliza Cochrane	1702 Robertson Avenue Worland, Wy 82401	307-347-3396	NO	NO
Division of Vocational Rehabilitation	Schuyler Hinckley	1026 Blackburn Street Cody, Wy 82414	307-587-7174	NO	NO
DSW-Vocation Rehabilitation Outreach	Ann Arnell	890 Highway 20 South Basin, Wy 82410	307-568-2431	NO	NO
Easter Seal Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Family Support Network	Nancy Farrar	1211 Grand Avenue Suite 6 Billings, MT 59102	406-256-7783	NO	NO
Fergus County Juvenile Probation Office - District 10	Mike Otto	712 West Main Street Lewistown, MT 59457	406-538-9242	NO	NO

EEO Public File Report

Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service Workforce Center -Bozeman, Montana	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center, Billings, Montana	John Harper	2121 Rosebud Dr. Stop B Billings, MT 59102	406-652-3080	NO	NO
Job Service Workforce Center-Lewistown	Ward Jones	300 First Ave. North Lewistown, MT 59457	406-538-8701	NO	NO
Job Service Workforce Center-Livingston	L Maurillo	220 E. Park St Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Job Service Workforce Center-Miles City	Mike Bissel	12 North 10th St. P.O.Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Johnson County Library	Mary Rhoads	171 N. Adams Ave Buffalo, Wy 82834	307-684-5546	NO	NO
KTVQ Communications	Monte Wallis	3203 3rd Avenue North Billings, MT 59101	406-869-2200	YES	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corportation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Servicis Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggette	Miles City Vocational Rehabilitation Services 114 North 7th Street Miles City, MT 59301	406-232-0583	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880	406-232-1385	NO	NO

EEO Public File Report

		Miles City, MT 59301			
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Dave Swanson	Living Independently for Today and Tomorrow (LIF 914 Wyoming Avenue Billings, MT 59101	406-259-5181	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey		406-566-2499	NO	NO

EEO Public File Report

		Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479			
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Rural Employment Opportunities	Lauren Sukut	1739 Grand Ave., Billings, MT 59102	406-671-0255	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army, Gallatin County	Frank	Retail Store 425 East Babcock Bozeman, MT 59715	406-586-9051	NO	NO

EEO Public File Report

United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University-Montana State University	Marsha Sampson	1500 University Dr. Billings, MT 59101	406-657-2312	NO	NO
University-Montana State University		1500 University Dr. Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University-Montana State University-College Of Technology	Margene Bernhart, M.S.	Career Services 3803 Central Avenue Billings, MT 59102	406-247-3006	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	P.O. 173350 Bozeman, MT 59717	406-994-2484	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Resources Sent by Station/Group	jobspottv.com				
Total Resources: 90					
5. Job Title: Master Control Operator			Date Filled: 2009-07-13		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Tim Pray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
Big Horn County Library	Becky Hawkins	430 West C Street Basin, WY 82410	307-568-2388	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO

EEO Public File Report

Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Career Transitions One-Stop Center	Darla Joyner	P.O. Box 145 Belgrade, MT 59714	406-388-6701	NO	NO
Catholic Social Services	Denise Metheny	292 North Chambers Street Galesburg, IL 61401		NO	NO
Catholic Social Services		333 East Popler Olathe, KS 66062		NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101		NO	NO
Center for Independent Living of Central Florida		720 North Denning Drive Winter Park, FL 32789		NO	YES
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
Cherokee Community Training	Linda Smith	959 East O'Neil Street Gaffney, SC 29341		NO	NO
Cherokee Department of Human Resources	Janice Yates	PO Box 27 Centre, AL 35960		NO	NO
Cherokee Nationa Vocational Rehabilitation	James Ballard	2506 South Muskogee Avenue Tahlequah, OK 74464		NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043		NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Miles Community College	Sharon Kearnes	Career Development/Workforce Center 2715 Dickerson Miles City, MT 59301	406-874-8100	NO	NO
College-Miles Community College	Darrell Hammon	2715 Dickenson Miles City, MT 59301	406-234-3522	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, Wy 82435	307-754-6061	NO	NO
College-Northwest College-Cody Center	Nancy Gilmore		307-587-3776	NO	NO

EEO Public File Report

		1501 Stampede Ave. Cody, WY 82414			
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, WY 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, WY 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Sheridan College Learning Center	Sue Tarder	P.O. Box 1500 Sheridan, WY 82801	307-674-6446	NO	NO
Community Resources for Independence		2222 Filmore Avenue Erie, PA 16506	814-838-7222	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Department of Workforce Services	Les Brimhall	North Beckman and 7th Street Powell, WY 82435	307-754-6436	NO	NO
Department of Family Services	Kathy Deiss	381 North Main Street Buffalo, WY 82834	307-684-7281	NO	NO
District VII HRDC-Human Resource Development Council	D. Hartman	7 North 31st Street PO Box 2016 Billings, MT 59103	406-247-4732	NO	NO
Division of Vocational Rehabilitation	Schuyler Hinckley	1026 Blackburn Street Cody, WY 82414	307-587-7174	NO	NO
Division of Vocational Rehabilitation	Aliza Cochrane	1702 Robertson Avenue Worland, WY 82401	307-347-3396	NO	NO
DSW-Vocation Rehabilitation Outreach	Ann Arnell	890 Highway 20 South Basin, WY 82410	307-568-2431	NO	NO
Easter Seal Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Family Support Network	Nancy Farrar	1211 Grand Avenue Suite 6 Billings, MT 59102	406-256-7783	NO	NO

EEO Public File Report

Fergus County Juvenile Probation Office - District 10	Mike Otto	712 West Main Street Lewistown, MT 59457	406-538-9242	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service Workforce Center -Bozeman, Montana	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center, Billings, Montana	John Harper	2121 Rosebud Dr. Stop B Billings, MT 59102	406-652-3080	NO	NO
Job Service Workforce Center-Lewistown	Ward Jones	300 First Ave. North Lewistown, MT 59457	406-538-8701	NO	NO
Job Service Workforce Center-Livingston	L Maurillo	220 E. Park St Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Job Service Workforce Center-Miles City	Mike Bissel	12 North 10th St. P.O.Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Johnson County Library	Mary Rhoads	171 N. Adams Ave Buffalo, WY 82834	307-684-5546	NO	NO
KTVQ Communications	Monte Wallis	3203 3rd Avenue North Billings, MT 59101	406-869-2200	YES	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO

EEO Public File Report

Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggette	Miles City Vocational Rehabilitation Services 114 North 7th Street Miles City, MT 59301	406-232-0583	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO

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Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Rural Employment Opportunities	Lauren Sukut	1739 Grand Ave., Billings, MT 59102	406-671-0255	NO	NO
Salvation Army	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army	Major Kieth C. Bottjen		406-245-4659	NO	NO

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		Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101			
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
tvjobs.com	Broadcast Employment Services	PO Box 4116, Oceanside CA 92052	800-374-0119	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University-Montana State University		1500 University Dr. Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University	Marsha Sampson	1500 University Dr. Billings, MT 59101	406-657-2312	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University-Montana State University-College Of Technology	Margene Bernhart, M.S.	Career Services 3803 Central Avenue Billings, MT 59102	406-247-3006	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	P.O. 173350 Bozeman, MT 59717	406-994-2484	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Resources Sent by Station/Group	tvjobs.com jobspottv.com				
Total Resources: 94					
6. Job Title: General Manager			Date Filled: 2009-09-14		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Tim Pray		406-563-8117	NO	NO

EEO Public File Report

		1050 South 25th Street West Suite 2 Billings, MT 59102			
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
American Broadcasting School		4511 Southeast 29th Street Oklahoma City, OK 73115	405-672-6511	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO
Antioch New England Graduate School	Carlotta Willis	40 Avon Street Keene, NH 03431	800-553-8920	NO	NO
Big Horn County Library	Becky Hawkins	430 West C Street Basin, WY 82410	307-568-2388	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Career Transitions One-Stop Center	Darla Joyner	P.O. Box 145 Belgrade, MT 59714	406-388-6701	NO	NO
Catholic Social Services	Denise Metheny	292 North Chambers Street Galesburg, IL 61401		NO	NO
Catholic Social Services		333 East Poplar Olathe, KS 66062		NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101		NO	NO
Center For Asian American Media	Rina Mehta	145 9th Street Suite 350 San Francisco, CA 94103		NO	NO
Center for Independent Living of Central Florida		720 North Denning Drive Winter Park, FL 32789		NO	YES
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO

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Cherokee Community Training	Linda Smith	959 East O'Neil Street Gaffney, SC 29341		NO	NO
Cherokee Department of Human Resources	Janice Yates	PO Box 27 Centre, AL 35960		NO	NO
Cherokee Nationa Vocational Rehabilitation	James Ballard	2506 South Muskogee Avenue Tahlequah, OK 74464		NO	NO
College of Eastern Utah-Communications	Troy Hunt	451 East 400 North Price, UT 84501	435-613-5213	NO	NO
College of San Mateo-Broadcast Media		1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of San Mateo-KCSM	James Ball	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6936	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Arizona Western College	Deidre Vargas	2020 South Avenue 8E Po Box 929 Yuma, AZ 85366	928-344-7706	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Bethel College-KBCU	Tim Buller	300 E 27th Street North Newton, KS 67117	316-283-2500	NO	NO
College-Butte College-Radio/TV/Film Program	Mark Hall	3536 Butte Campus Drive Oroville, CA 95965	530-895-2288	NO	NO
College-Calvin College-Communications Department	Yvonne Posthuma, Admin Asst	DeBoss Communication Center 1810 East Beltline Avenue, SE Grand Rapids, MI 49546		NO	NO
College-Central Wyoming College-Radio and TV	John Gabrielson		301-855-2121	NO	NO

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		2660 Peck Avenue Student Center 118B Riverton, WY 82501			
College-Chaffey College-Broadcast and Films	Bill Stanford	5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6066	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043		NO	NO
College-Citrus College Communications Department	Meg O'Neil	1000 West Foothill Boulevard Glendora, CA 91741		NO	NO
College-City College of Chicago-Turman-Communications	Tom Lenane	1145 West Wilson Avenue Chicago, IL 60640		NO	NO
College-City University of New York-Hunter College	Kelly Anderson	Dept of Film and Media Studies Room 433 Hunter North, 695 Park Avenue New York, NY 10021	212-772-4949	NO	NO
College-Clafin College-Department of Communications	Dr. Cliff Jernigan	700 College Avenue NE Orangeburg, SC 29115		NO	NO
College-Columbia College	Evonne Mathews	600 South Michigan Chicago, IL 60605	312-344-8660	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-Dixie State College/KRDC	Stan Everett	225 S 700 E Saint George, UT 84770	435-652-7500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE	Jon M		630-617-5683	NO	NO

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		190 Prospect Avenue Elmhurst, IL 60126			
College-Ferrum College-WFFC	Susie Kelly	PO Box 1000 Ferrum, VA 24088	540-365-4302	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Granite State College-Osher Lifelong Learning	Tessa McDonnell	8 Old Suncook Road Concord, NH 03301	603-513-1308	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	(937) 258-8251	NO	NO
College-Ithaca College-WICB	Nancy Cornwell	953 Danby Road Ithaca, NY 14850	607-274-1040	NO	NO
College-Knox College-WVVC	Mark Imielski	2 East South Street Galesburg, IL 61401	309-341-7266	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Linfield College-KSLC	Art Cuscaden	900 SE Baker Street #A 498 McMinnville, OR 97128	503-883-2550	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Miles Community College	Sharon Kearnes	Career Development/Workforce Center 2715 Dickerson Miles City, MT 59301	406-874-8100	NO	NO
College-Miles Community College	Darrell Hammon	2715 Dickenson Miles City, MT 59301	406-234-3522	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, Wy 82435	307-754-6061	NO	NO

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College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, WY 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, WY 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, WY 82435	307-754-6469	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Santa Fe Community College-Communication-KSFR	Linda Highhill	6401 Richards Avenue Santa Fe, NM 87508	505-428-1379	NO	NO
College-Schoolcraft College-Broadcast Communications	Bruce Seet	18699 Haggerty Road McDowell Center, Room MC205 Livonia, MI 48152	313-462-4480x734	NO	NO
College-Sheridan College Learning Center	Sue Tarder	P.O. Box 1500 Sheridan, WY 82801	307-674-6446	NO	NO
College-Shorter College-Communication Arts	Tom Earp	315 Shorter Avenue Rome, GA 30165	706-233-7269	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Columbia Urban League	James T. McLawhorn, Jr.	1400 Barnwell Street Columbia, SC 29250	803-799-8150	NO	NO

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Community Resources for Independence		2222 Filmore Avenue Erie, PA 16506	814-838-7222	NO	NO
Connecticut School of Broadcasting-Atlanta	Jordan Walsh	1117 Perimeter Center West Suite N301 Atlanta, GA 30338	770-522-8803	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032		NO	NO
Connecticut School of Broadcasting, Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Department of Workforce Services	Les Brimhall	North Beckman and 7th Street Powell, WY 82435	307-754-6436	NO	NO
Department of Family Services	Kathy Deiss	381 North Main Street Buffalo, WY 82834	307-684-7281	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
	D. Hartman		406-247-4732	NO	NO

EEO Public File Report

District VII HRDC-Human Resource Development Council		7 North 31st Street PO Box 2016 Billings, MT 59103			
Division of Vocational Rehabilitation	Aliza Cochran	1702 Robertson Avenue Worland, WY 82401	307-347-3396	NO	NO
Division of Vocational Rehabilitation	Schuyler Hinckley	1026 Blackburn Street Cody, WY 82414	307-587-7174	NO	NO
DSW-Vocation Rehabilitation Outreach	Ann Arnell	890 Highway 20 South Basin, WY 82410	307-568-2431	NO	NO
Easter Seal Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
ESSEX COMMUNITY COLL/COMMUNICATIONS	JOB LISTINGS	7201 ROSSVILLE BLVD BALTIMORE, MD 21237	410-780-6526x	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Family Support Network	Nancy Farrar	1211 Grand Avenue Suite 6 Billings, MT 59102	406-256-7783	NO	NO
Fergus County Juvenile Probation Office - District 10	Mike Otto	712 West Main Street Lewistown, MT 59457	406-538-9242	NO	NO
Geoffrey R Conway School of Broadcating and Communication		PO BOX 486 Niagra Falls, NY 14302		NO	NO
GOLDEN WEST COLLEGE/BROADCAST ARTS	WARREN CARTER	15744 GOLDEN WEST ST HUNTINGTON BEACH, CA 92647	714-895-8772	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL ITHACA, NY 14850	607-274-3331	NO	NO
Job Service Workforce Center -Bozeman, Montana	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center, Billings, Montana	John Harper	2121 Rosebud Dr. Stop B Billings, MT 59102	406-652-3080	NO	NO
Job Service Workforce Center-Lewistown	Ward Jones	300 First Ave. North Lewistown, MT 59457	406-538-8701	NO	NO

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Job Service Workforce Center-Livingston	L Maurillo	220 E. Park St Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Job Service Workforce Center-Miles City	Mike Bissel	12 North 10th St. P.O.Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Johnson County Library	Mary Rhoads	171 N. Adams Ave Buffalo, Wy 82834	307-684-5546	NO	NO
KANSAS STATE UNIV/AQ MILLER SCH OF JOURNALISM	PLEASE POST	MANHATTAN, KS 66506	785-532-6890x	NO	NO
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160 State University, AR 72467	870-972-3070	NO	NO
KCSB/UNIV OF CA-SANTA BARBARA	PLEASE POST	PO BOX 13401 SANTA BARBARA, CA 93107	805-893-3757x	NO	NO
KCSS/CALIFORNIA STATE UNIV-STANISLAUS	BRITTANY WINTERS	801 W MONTE VISTA AVE TURLOCK, CA 95380	209-667-3378	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KEXP/UNIV OF WASHINGTON	JOB LISTING	113 DEXTER AVE N SEATTLE, WA 98109	206-520-5397x	NO	NO
KFSR/CALIFORNIA STATE UNIV-FRESNO	Joe Moore	5201 N Maple MS#119 Fresno, CA 93740	559-278-2598	NO	NO
KGFN/GROSSMONT COLLEGE	JOB LISTINGS	8800 GROSSMONT COLLEGE DR EL CAJON, CA 92020	619-644-7288x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KLBC/LONG BEACH CITY COLLEGE	JOB LISTINGS	4901 E CARSON ST LONG BEACH, CA 90808	562-938-4309x	NO	NO
KLC RADIO/LEWIS & CLARK COLLEGE	PLEASE POST	615 SW PALATINE HILL RD PORTLAND, OR 97219	503-768-7615x	NO	NO
KMUW/WICHITA STATE UNIV	JOB NOTICES	3317 E 17TH ST WICHITA, KS 67208	316-978-6789x	NO	NO

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KSLU PUBLIC RADIO	JOB PLACEMENT	SLU 10783 HAMMOND, LA 70402	504-549-2330x	NO	NO
KTVQ Communications	Monte Wallis	3203 3rd Avenue North Billings, MT 59101	406-869-2200	NO	NO
KUCR/UNIV OF CALIFORNIA-RIVERSIDE	JOB LISTINGS	RIVERSIDE, CA 92521	909-787-1012x	NO	NO
KUOW/UNIV OF WASHINGTON	JOB LISTING	4518 UNIVERSITY WAY NE STE 310 SEATTLE, WA 98105	206-543-2710x	NO	NO
KXMS/MISSOURI SOUTHERN STATE UNIVERSITY	JOB POSTINGS	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9356	NO	NO
KZSU/STANFORD UNIVERSITY	PLEASE POST	PO BOX 20190 STANFORD, CA 94309	650-725-4868x	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corpotation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
MIAMI-DADE COMMUNITY COLL/BROADCASTING	BILLY OVIER/FILM & TELEVISION	300 N.E SECOND AVE MIAMI, FL 33132	305-237-1177x	NO	NO
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO
MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9580	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Servicis Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO

EEO Public File Report

Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Bobbie Becker	Living Independently for Today and Tomorrow (LIF 914 Wyoming Avenue Billings, MT 59101	406-259-5181	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggette	Miles City Vocational Rehabilitation Services 114 North 7th Street Miles City, MT 59301	406-232-0583	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO

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Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
MORGAN STATE UNIV/COMMUNICATIONS	LIONEL S. DUNCAN	1700 E. COLD SPRING LANE BALTIMORE, MD 21239	443-885-3330	NO	NO
MT. SAN ANTONIO COLLEGE	STEVE WOODYARD	1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B WALNUT, CA 91789	909-594-5611	NO	NO
n/a	n/a	n/a	n/a	NO	NO
n/a	n/a	n/a	na/	NO	NO

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NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP	Harold Crumpton	625 N. Euclid Ave Suite 405 St. Louis, MO 63108	314-862-2228	NO	NO
NAACP	Judith Hanson	2034 Metropolitan Parkway Atanta, GA 30315	404-761-1266	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	DEBORAH	2500 KEMPER LN #1 CINCINNATI, OH 45206	513-281-1900x	NO	NO
NAACP	Menola Upshaw	2823 Fairfax ST. Denver, CO 80207	303-333-9013	NO	NO
NAACP	ARTHUR FARWARD	AAUD BUILD STE 25 ALQUIPPA, PA 15001	724-378-6690x	NO	NO
NAACP	CHRONICAL BUS GP/JOB BANK	12040 FOOTHILL BLVD STE 116 PACOIMA, CA 91331	818-899-4357x	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Sharon Bryant	PO Box 8657 Greenville, SC 29604	864-235-3327	NO	NO
NAACP	DONALD WITHERSPOON	2100 6TH AVE ALTOONA, PA 16602	814-942-1126x	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Marsha Ellison	1409 North West 6th Street Fort Lauderdale, FL 33311	954-764-7604	NO	NO
NAACP	ARTHONIA GODWIN/JOB BOARD	1201 MARTIN LUTHER KING JR DR CLEARWATER, FL 33755	727-461-7191x	NO	NO
NAACP	PLEASE POST	1033 SMITH ST EUSTIS, FL 32726	352-357-6811x	NO	NO
NAACP	RENO SMITH	200 SOUTH ST P.O. BOX 2256 MORRISTOWN, NJ 07960	973-267-5261x	NO	NO
NAACP	MATT BARNES	338 11TH ST RICHMOND, CA 94801	510-236-1166x	NO	NO

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NAACP	CHERYL/JOB BANK	1505 W. HIGHLAND AVE SAN BERNARDINO, CA 92411	909-887-7411x	NO	NO
NAACP	PLEASE POST	1104 BROADWAY AVE SEASIDE, CA 93955	831-394-3727x	NO	NO
NAACP	JOB PLACEMENT	408 E. 8TH ST WILMINGTON, DE 19801	302-655-0998x	NO	NO
NAACP	CHARLES MISCHAEUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	Otis Chisley	Monroe, LA 71202	318-325-0399	NO	NO
NAACP	MYRTLE WILBURN	1000 U ST NW #100 WASHINGTON, DC 20001	202-667-1700x	NO	NO
NAACP	Douglas Oden	P.O. Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP		3910 Martin Luther King Jr. Blvd Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	FRED PARKER	233 S HIGH ST #207 COLUMBUS, OH 43215	614-464-1108	NO	NO
NAACP - National Branch	Yolanda Hunter	4805 MT. Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP - Portsmouth	Purnell Ross	PO Box 1261 Portsmouth, NH 03802	749-6362	NO	NO
NAACP - SOUTH CAROLINA STATE CONFERENCE	JIM WIGGINS	PO BOX 1148 COLUMBIA, SC 29202	803-754-4584	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive P.O.Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP Local Office Job Placement Publication	Laurie Moore-Swaine	2990 East Grand Boulevard Detroit, MI 48202	313-871-7745	NO	NO
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	(605) 256-1942	NO	NO
NAACP, Grand Rapids	Hazel Lewis	640 Eastern Ave. S. Grand Rapids, MI 49503	616- 243-1300	NO	NO
NAACP, Honolulu	Alphonso Braggs		808-599-5500	NO	NO

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		PO Box 6 Honolulu, HI 96810			
NAACP, Port Huron	Juanita Taylor	P. O. Box 610486 2021 Nern Street #85 Port Huron, MI 48060	810-987-2446	NO	NO
NAACP- Chattanooga, Tn	Valoria Armstrong	Chatanooga, TN 37411	423-894-8304	NO	NO
NAACP- St. Petersburg	Norman Brown	PO BOX 12402 ST. Petersburg, FL 33733	727-898-3310	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Monroe County Branch	William Vance	P. O. Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
National Association of Black-Owned Broadcasters	Priscilla Green	1155 Connecticut Avenue, NW 6th Floor Washington, DC 20036	202-463-8970	NO	NO
NEW MEXICO HIGHLANDS UNIVERSITY	MIKE/MASS COMMUNICATIONS	P.O. BOX 48 LAS VEGAS, NM 87701	505-454-3588x	NO	NO
NEW MEXICO STATE UNIV/ COMMUNICATIONS	MIKE MARTIN	BOX 30001 MSC 3K LAS CRUCES, NM 88003	505-646-3221	NO	NO
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST GREENSBORO, NC 27411	336-334-7900x	NO	NO
NOTRE DAME COLLEGE OF MARYLAND	DEBRA FRANKLIN/COMMUNICATION ARTS	4701 N. CHARLES ST BALTIMORE, MD 21210	410-432-5521x	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
PLATTSBURGH STATE UNIV/COMMUNICATIONS	JOB PLACEMENT	101 BROAD ST PLATTSBURGH, NY 12901	518-564-2111x	NO	NO
PLATTSBURGH STATE UNIV/MARKETING	NANCY CHURCH	101 BROAD ST PLATTSBURGH, NY 12901		NO	NO

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Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosses, WI 54601	507-450-4604	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Rural Employment Opportunities	Lauren Sukut	1739 Grand Ave., Billings, MT 59102	406-671-0255	NO	NO
Salvation Army	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST RALEIGH, NC 27601	919-546-8369x	NO	NO
SIMI VALLEY BROADCAST ACADEMY	JOB PLACEMENT	2470 STEARNS ST #331 SIMI VALLEY, CA 93063	805-583-4592x	NO	NO
Society of Professional Journalists	Dave Aeikens	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
SOUTHEASTERN LOUISIANA UNIV/COMMUNICATIONS	LYNN WELLMAN	PO BOX 10451 HAMMOND, LA 70402	985-549-2105x	NO	NO
Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
SRTV/UNIV OF CALIFORNIA-SAN DIEGO	CHELSEA WELCH	9500 GILMAN DR #315 LA JOLLA, CA 92093	858-534-5512	NO	NO
St. Augustine's College- Communications Dept.	Katrina Dix	1315 Oakwood Ave. Raleigh, NC 27610	919-516-4608	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips		406-646-7311	NO	NO

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		Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758			
TRINITY UNIV/DEPT OF MASS COMMUNICATIONS	WILLIAM G. CHRIST	715 STADIUM DR SAN ANTONIO, TX 78212	210-999-8113x	NO	NO
tvjobs.com	Broadcast Employment	PO Box 4116, Oceanside CA 92052	800-374-0119	NO	NO
tvjobs.com	Broadcast Compliance	PO Box 4116, Oceanside CA 92052	800-374-0119	NO	NO
tvjobs.com	Broadcast Employment Services	PO Box 4116, Oceanside CA 92052	800-374-0119	NO	NO
tvjobs.com	Broadcast Employment Services	PO Box 4116, Oceanside CA 92052	800-374-0119	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
Univeristy-California State U.-Sacramento-Comm. Dept	Nick Bennett (Carly Guldec, Secy)	6000 J Street Sacramento, CA 95819	916-278-6688	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Moira	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Illinois-WILL	Jay Pierce	300 North Goodwin Urbana, IL 61801	217-333-0850	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Michigan-WUOM Michigan Radio	Jon Hoban	535 W. William Suite 110 Ann Arbor, MI 48103	734-764-9210	NO	NO
University of San Francisco-KDNZ		2130 Fulton Street UC 402 San Francisco, CA 94117	415-422-6880	NO	NO

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University of San Francisco-KUSF	Steve Runyon	2130 Fulton Street San Francisco, CA 94117	415-386-5873	NO	NO
University of The District of Columbia-Mass Media	Meredith Rode	4200 Connecticut Avenue NW Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin, LaCrosse-Department of Communication	Richard Rodrick	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-6703	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Andrews University-Department of Communications	Delyse Stieyn	College of Arts & Sciences Berrien Springs, MI 49103	269-471-3160	NO	NO
University-Annenberg School for Communications-University of Southern California	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alost Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California Polytechnic State University-Journalism		San Luis Obispo, CA 93407		NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Kim Williamson			NO	NO

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		9001 Stockdale Highway Bakersfield, CA 93311			
University-California State University, Fresno-Mass Communications	Sally	2225 East San Ramon Avenue Fresno, CA 93740		NO	NO
University-California State University-Communications	Dr. Aaron Bor	Chico, CA 95929		NO	NO
University-California State University-Finance And Marketing	Richard Davis	400 West First Street Chico, CA 95929		NO	NO
University-California State University-Mass Communications	Anne Pymm	3011 Meiklejohn Hall College of Arts And Letters Hayward, CA 94542		NO	NO
University-California State University-Stannis Communication Department		801 West Monte Vista Avenue Turlock, CA 95382		NO	NO
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505		NO	NO
University-Central Michigan University-Comm. Dept.	Peter Orlik	344 Moore Hall Mount Pleasant, MI 48859		NO	NO
University-Central Washington University-Coll. of Business		400 East 8th Avenue Ellensburg, WA 98926		NO	NO
University-Central Washington University-Dept of Comm	Kristins Owens	400 East 8th Avenue Ellensburg, WA 98926		NO	NO
University-Charles R. Drew University of Medicine and Science	Harry Douglas	1731 East 120th Street Human Resources Los Angeles, CA 90059		NO	NO
University-Chicago State University-Department of Comm	Gayle Evans	9501 South King Drive 318 Education Building Chicago, IL 60628		NO	NO
University-Chicago State University-Marketing Dept.	Beth Ellis	95th Street at King Drive Chicago, IL 60628		NO	NO
University-Clark Atlanta University	Heichel Berger	James P.Brawley Drive At Fair Street, SW Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Jean Marie Price	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Dillard University-WDUB Radio Station	Kevin McLin	155 Poydras Street 12th Floor New Orleans, LA 70122	504-571-2160	NO	NO
University-Drake University-Journalism and Communications	Dr. Janet Keefer	2507 University Ave. Des Moines, IA 50311		NO	NO

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University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State		P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communications	Terry Perkins	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Florida A&M University-Journalism	Jim Hawkins	400 Lee aHall Administration Center Room 301 Tallahassee, FL 32307	850-599-3718	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Frostburg State University-Communications	Connie Capacchione	118 Guild Center Frostburg, MD 21532	301-687-3049	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University		1500 University Dr. Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University	Marsha Sampson	1500 University Dr. Billings, MT 59101	406-657-2312	NO	NO
	Jim Burns		406-994-4880	NO	NO

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University-Montana State University-Center for Native American S		Wilson Hall Rm 1 Bozeman, MT 59717			
University-Montana State University-College Of Technology	Margene Bernhart, M.S.	Career Services 3803 Central Avenue Billings, MT 59102	406-247-3006	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	P.O. 173350 Bozeman, MT 59717	406-994-2484	NO	NO
University-North Carolina Central University-Radio &	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Oakwood University-Communications Department	Rennae Elliot	Oakwood Road, NW Huntsville, AL 35810	256-726-7587	NO	NO
University-Ohio University, Communication Department	Paula Carpenter	9 South College Street Athens, OH 45701	740-593-4870	NO	NO
University-Ottawa University-KTJO-Communications Department	Ted Chapman	1001 South Cedar Street Ottawa, KS 66067	785-242-5200	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassady	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier Univeristy-WXAV	Peter Kreten	3700 W 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-BECA	Jacalyn White	1600 Holloway Avenue San Franciscp, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS		1600 Holloway Avenue San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois	Joe Davis	1255 Lincoln Drive Student Center-4th floor Carbondale, IL 62901	618-536-2361	NO	NO
University-Southern Illinois University, Carbondale	Todd Herman	M.C. 4703 Carbondale, IL 62901	618-453-3266	NO	NO

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University-Southern Illinois University-WSIE	Frank Akers	Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-Temple University-BTMM	Jan Fernback	Annenberg Hall Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	James Letourneau	Broadcasting 340 Mass Media and Technology Hall Bowling Green, Ky 42101	270-745-0111	NO	NO
University-Xavier University of Louisiana	Dominique Gendrin	1 Drexel Drive New Orleans, LA 70125	504-520-5092	NO	NO
University-Xavier University of Louisiana-Department of Marketing	A Kukreja	1 Drexel Drive New Orleans, LA 70125	504-483-7505	NO	NO
UniversityJames Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University_DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
WALTER CRONKITE SCH OF JOURNALISM	KAREN SHANNON	ARIZONA STATE UNIV TEMPE, AZ 85287	480-965-9011x	NO	NO
WEYNAND TRAINING INTERNATIONAL	SCOTT MADDEN	17327 VENTURA BLVD STE 220 ENCINO, CA 91316	818-995-1719	NO	NO
Whitman College - KWCW Radio Station	Alan Blickenstaff	200 Boyer Avenue Walla Walla, WA 99362	509-527-5285	NO	NO
WHITMAN RHETORIC & FILM STUDIES	JIM HANSON	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5499x	NO	NO
WICHITA ST UNIV/ELLIOTT SCH OF COMMUNICATION	SUSAN SHULTZ HUXMAN	1845 FAIRMOUNT WICHITA, KS 67260	316-978-3185x	NO	NO

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WNUR/NORTHWESTERN UNIV	JOB POSTINGS	1905 SHERIDAN RD EVANSTON, IL 60208		NO	NO
www.broadcastingcable.com	B&C Broadcasting	360 Park Ave S, New York NY 10010	646-746-6400	YES	NO
www.broadcastingcable.com	B&C Broadcasting	360 Park Ave South, New York NY 10010	646-746-6400	YES	NO
www.spotsndots.com	Spots'n'Dots, SND Publishing LLC	600 W Peachtree St NW, Ste 350, Atlanta GA	888-884-2630 x4	NO	NO
www.spotsndots.com	Spots'n'Dots, SND Publishing LLC	600 W Peachtree St NW Ste 350, Atlanta GA	888-884-2630 x4	NO	NO
www.spotsndots.com	Spots'n'Dots, SND Publishing LLC	600 W Peachtree St NW, Ste 350, Atlanta GA	888-884-2630 x4	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 350					
7. Job Title: Retail Sales Manager			Date Filled: 2009-11-09		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Tim Pray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
Big Horn County Library	Becky Hawkins	430 West C Street Basin, WY 82410	307-568-2388	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Catholic Social Services		333 East Poplar Olathe, KS 66062		NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101		NO	NO

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Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center for Independent Living of Central Florida		720 North Denning Drive Winter Park, FL 32789		NO	YES
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
Cherokee Community Training	Linda Smith	959 East O'Neil Street Gaffney, SC 29341		NO	NO
Cherokee Department of Human Resources	Janice Yates	PO Box 27 Centre, AL 35960		NO	NO
Cherokee Nationa Vocational Rehabilitation	James Ballard	2506 South Muskogee Avenue Tahlequah, OK 74464		NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043		NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Miles Community College	Darrell Hammon	2715 Dickenson Miles City, MT 59301	406-234-3522	NO	NO
College-Miles Community College	Sharon Kearnes	Career Development/Workforce Center 2715 Dickerson Miles City, MT 59301	406-874-8100	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, Wy 82435	307-754-6061	NO	NO
College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, Wy 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, Wy 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, Wy 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Sheridan College Learning Center	Sue Tarder	PO Box 1500 3059 Coffeen Avenue Sheridan, WY 82801	307-674-6446	NO	NO
College-Sheridan College-Student Newspaper	Mark Johnson		307-674-6446	NO	NO

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		Drum and Bugle 3059 Coffeen Avenue Sheridan, WY 82801			
Community Resources for Independence		2222 Filmore Avenue Erie, PA 16506	814-838-7222	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Department of Workforce Services	Les Brimhall	North Beckman and 7th Street Powell, WY 82435	307-754-6436	NO	NO
Department of Family Services	Kathy Deiss	381 North Main Street Buffalo, WY 82834	307-684-7281	NO	NO
District VII HRDC-Human Resource Development Council	D. Hartman	7 North 31st Street PO Box 2016 Billings, MT 59103	406-247-4732	NO	NO
Division of Vocational Rehabilitation	Schuyler Hinckley	1026 Blackburn Street Cody, WY 82414	307-587-7174	NO	NO
Division of Vocational Rehabilitation	Aliza Cochrane	1702 Robertson Avenue Worland, WY 82401	307-347-3396	NO	NO
DSW-Vocation Rehabilitation Outreach	Ann Arnell	890 Highway 20 South Basin, WY 82410	307-568-2431	NO	NO
Easter Seal Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Family Support Network	Nancy Farrar	1211 Grand Avenue Suite 6 Billings, MT 59102	406-256-7783	NO	NO
Fergus County Juvenile Probation Office - District 10	Mike Otto	712 West Main Street Lewistown, MT 59457	406-538-9242	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service Workforce Center -Bozeman, Montana	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO

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Job Service Workforce Center-Lewistown	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Job Service Workforce Center-Livingston	L. Maurillo	220 East Park Street Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Job Service Workforce Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Johnson County Library	Mary Rhoads	171 N. Adams Ave Buffalo, Wy 82834	307-684-5546	NO	NO
KOAA-TV, Sangre de Cristo Communications, Incorporated	David Whitaker	2200 7th Avenue Pueblo, CO 81003	719-544-5781	NO	NO
KPAX Communications, Incorporated-CBS	Bob Hermes	PO Boxc 4827 1049 West Central Avenue Missoula, MT 59801	405-542-4400	NO	NO
KRIS Communicaitaions, LLC-NBC	Timothy Noble	409 South Staples Street PO Box 840 Corpus Christi, TX 78403	361-886-6100	NO	NO
KRTV Communications, Incorporated	Jon Saunders	3300 Old Havre Highway Great Falls, MT 59403	406-791-5400	NO	NO
KTVQ Communications, Incorporated CBS	Monte Wallis	3203 3rd Avenue, North Billings , MT 59101	406-252-5611	NO	NO
KXLF Communications, Incorporated, CBS	Pat Cooney	PO Box 3500 1003 South Montana Street Butte, MT 59701	406-496-8400	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corpotation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO

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Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO

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Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggette	Miles City Vocational Rehabilitation Services 114 North 7th Street Miles City, MT 59301	406-232-0583	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Referral	n/a	n/a	n/a	YES	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO

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Salvation Army, Gallatin County	Frank	Retail Store 425 East Babcock Bozeman, MT 59715	406-586-9051	NO	NO
Tvnewz.com	Jim Parisi	1840 West Avenue Albany, NY 12203	520-579-9467	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University		1500 University Dr. Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University	Marsha Sampson	1500 University Dr. Billings, MT 59101	406-657-2312	NO	NO
University-Montana State University-Center for Native American S	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	P.O. 173350 Bozeman, MT 59717	406-994-2484	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
WLEX Communications, LLC-NBC	Timothy Gilbert	1065 Russell Cave Road PO Box 1457 Lexington, KY 40505	859-259-1818	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 97					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2008-12-01 and 2009-11-20 (this will be a raw number):			23		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2008-12-01 and 2009-11-20 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
KTVQ Communications	Monte Wallis	3203 3rd Avenue North Billings, MT 59101	406-869-2200	10	
Referral				2	

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Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	1	
Job Spot TV	Monty Wallis	3203 3rd Ave., N Billings, MT	406-869-2200	2	
tvjobs.com	Broadcast Employment Services	PO Box 4116, Oceanside CA 92052	800-374-0119	1	
www.broadcastingcable.com	B&C Broadcasting	360 Park Ave S, New York NY 10010	646-746-6400	3	
www.spotsndots.com	Spots'n'Dots, SND Publishing LLC	600 W Peachtree St NW, Ste 350, Atlanta GA	888-884-2630 x4	2	
KOAA-TV, Sangre de Cristo Communications, Incorporated	David Whitaker	2200 7th Avenue Pueblo, CO 81003	719-544-5781	1	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			

KTVQ Outreach/Recruitment Activities

Appendix E

12/1/08-11/23/09

KTVQ provides notification of all full-time job vacancies to organizations who request such notification. The station broadcasts a series of ongoing, on-air announcements notifying groups and organizations that they may request notification of all full-time job vacancies.

KTVQ also posts all full-time jobs in the Broadcast Compliance Services EEO/Outreach Recruiting Service. BCS maintains a proprietary database of tens of thousands of diversity resources designed to bring the station's job postings to more community based organizations and job candidates in our community, region and nation.

Internships-Tours- Career Days- Job Fairs- Job Shadows-Mentoring- Workshops

January 2009 News Intern

A student spent four weeks working in the news department. She learned how to shoot and edit non-linear video, and how to write and edit a finished package for the news cast. Rose also worked in the sports department and made several on-air appearances.

3/24/09 Job Fair Sponsorship

On Tuesday 3/24/09 KTVQ and the Billings CW station were one of the co-sponsors of the 18th annual Jobs Jamboree hosted by the Billings Job Service Employees Committee and the Billings Job Service. The event was held at the Montana Pavilion at MetraPark. A total of 82 employers, including KTVQ Communications attended the event. KTVQ had a booth promoting careers in broadcasting and provided brochures to interested job seekers. Our stations actively promoted the event on-air. A total of 2,021 people seeking jobs attended the event.

3/28/09 Boy Scout Show Career Fair

KTVQ's Pam Hofferber and Paul Humphrey attended the 2009 Boy Scout Show on Saturday March 28th from 8am-4pm. They took the KTVQ microwave truck and the MTN satellite truck to the show. We talked about the differences between the two trucks, and explained the various uses for each type of truck. The scouts were encouraged to go inside the trucks to see what the controls look like and the equipment differences in them. Approximately 300 boy scouts attended the show. They were able to earn their communication badge by learning about how we communicate in the field and get sound and pictures to the public.

4/2/09 Rocky Mountain College Mass Media Class Workshop

On Thursday 4/2/09 KTVQ President/General Manager Monty Wallis gave a guest lecture workshop to the Rocky Mountain College Mass Media class headed by RMC Professor Vickie

Christie, Ph.D. 15 students were in attendance. The lecture centered on current trends in the media and media careers trends and opportunities.

5/6/09 Cody High School Career Day

20 students from Cody High School toured the News room, the production edit suite, the control room and the studio. The students were sophomores and were exposed to various careers in broadcasting. Reporter Amanda Venegas talked to the students about a reporter's responsibilities and the education required doing her job. They also talked to Dennis Lyle about the production department and the challenges he faces. They watched a portion of the Noon newscast live and visited with Anchors Courtney Hanson and Marc Moraniec about the duties of a weather person following the newscast.

5/6/09 Grass Range High School Career Day

News Director Jon Stepanek welcomed 7 students from Grass Range High School to watch the noon news. Following discussion about the newscast the students put together a newscast from scripts they had written in class. Each produced a segment and got an opportunity to be on camera.

5/14/09 Beartooth School Career Day

Two classes from Beartooth Elementary toured the news room, the control room and the studio. Rob Monaco showed the students his camera and talked to them about his job and what it entails. They learned about the various jobs in the control room and how many people it takes behind the scenes to put on a live TV program. They learned how Marc prepares a weather cast for both on air and online.

5/26/09 Rose Park School Career Day

Students from Rose Park School toured the station and spent time with Marc Moraniec in the weather center. They learned how Marc gets his information, how he creates the weather maps, and how works with the National Weather Service to come up with the most accurate forecast. The students also tried their own weather cast in front of the chroma-key board.

6/24/09 Reading Rocks Mentoring Program

Reporter Amanda Venegas read to twenty youngsters ages 1-12 at North Park as the guest reader for Reading Rocks. Amanda also talked to the children about her job as a reporter for the TV station and the importance of reading in her job and her daily routine.

June to August News Internships

Riley Cocroran and Paul Cimino spent the summer in the newsroom and learned the day to day workings of the news department. Each student was responsible for shooting, writing and using our non-linear editing equipment to produce finished news stories that aired on our station. Each student also made live appearances on various newscasts to introduce their stories. They also

worked behind the scenes in the control room running the audio equipment and were taught how to run the teleprompter as well.

9/21/09 Boy Scout Troop #12 Career Day

Joey Trawick and five Boy Scouts and their parents toured the newsroom, the control room and watched the 5:30 News live. They learned about how the reporters and photographers work to get the story for the newscast and how the producer creates the daily rundown and times the show as it progresses. They watched various people at work in the control room and saw how many people it takes to put on the newscast. Bob McGuire invited the boys on the weather set and included them live during his weather segment.

10/1/09 Career Center Broadcasting Class Career Day

16 students from the Billings Career Center Broadcasting class toured the news room and KTVQ Photographer Paul Humphrey talked about his job as a News Photographer. Students then watched part of the Noon News from the control room and saw how the director, technical director, graphics and audio people work together. They also watched the weather in the studio and following the newscast Courtney Hanson and Marc Moraniec talked about their respective jobs and the education needed to work in the news department.

11/4/09 Cody High School Journalism Class Career Day

23 students from Cody High School Journalism class toured the station. Reporter/Anchors Nikki Laurenzo and Amanda Venegas explained the reporter's job and showed the students how they edit stories for the newscast. On-line Editor Jerry Makoff talked about the website and how stories are posted to the site. The students watched part of the newscast live in the studio and they appeared with Marc Moraniec at the end of the cast. Anchors Marc Moraniec, Courtney Hanson, and Haylie Shipp answered questions about their jobs, and how they prepare for the newscast each day.

11/5/09 Billings Career Center Broadcast Advisory Board Workshop

Pam Hofferber attended the annual Career Center Broadcasting Department Advisory Board meeting. Items discussed included the use of Facebook and how new web based platforms are being used in the classroom and in the television station. Robert Wood from Venture Theater also explained the importance of Twitter in keeping people informed about changes at the theater. We discussed how the students can teach us how to better communicate through their use of Facebook and Twitter. Teacher Ragan Volk also talked about a long form video project produced by the students that will be shown to the school board.

Scholarships

KTVQ sponsored and participated in several scholarship programs during this period. The Montana Broadcaster's Association currently offers several scholarships to qualified individuals. KTVQ participates in the promotion and funding of these MBA scholarships:

Joe Durso Memorial Scholarship – for an outstanding student entering the senior year in the broadcast journalism program at the University of Montana. (\$5,000)

The MBA Diversity Scholarship – available to any minority applicant attending a broadcast or communication program at any accredited Montana College or University, including tribal colleges. (\$5,000)

The MBA Montana State University Scholarship – available to any Montana resident entering the senior year in television production or broadcast engineering at Montana State University. (\$5,000)

MBA Engineering Scholarship – available to any Montana resident studying broadcast engineering at any accredited college or university. (\$2,000)

MBA Directors' Scholarships (2) – available to any employee of a Montana Broadcasters Association member station to attend management development training at Georgetown University. (2 scholarships at \$3200 each)

One Class at a Time Scholarships- Each week during the 2008 and 2009 school years, KTVQ and First Interstate Bank Systems awarded \$250 grants to teachers and classes throughout the KTVQ coverage area. Teachers were asked to submit applications for a special educational project or need. A committee then selected each winning application from the pool of applicants.

One Kid at a Time Scholarships- In May 2009, KTVQ awarded a total of \$8000 in College scholarships in the form of four \$2000 scholarships to graduating High School seniors. The scholarships can be used at any Montana or Wyoming college or university to help the students continue their education.

Employee Training Programs

In November of 2009, KTVQ established and funded a computer training program designed to enable station personnel to acquire skills that could help qualify them for new and/or higher-level positions within our organization. The skills taught will allow employees to get full benefit out of the software systems that power the on-air and internet portions of our station. All full and part-time employees were eligible to attend the training classes conducted by Montana State University-Billings.

EEO Training

On June 28th, KTVQ General Manager Monty Wallis participated in an EEO Legal Seminar presented by Employment Law Attorney Maureen Lennon from the firm of Garlington, Lohn and Robinson. This seminar was designed to address Montana employment law issues as well as FCC EEO compliance issues.

Additionally on June 28th, Mr. Wallis also attended a seminar presented by David Oxenford, of Davis Wright Tremaine, Washington, D.C. This seminar covered FCC compliance and EEO issues.

The information derived from these seminars was passed on to KTVQ employees at each level of management to insure compliance with equal employment rules and guidelines.